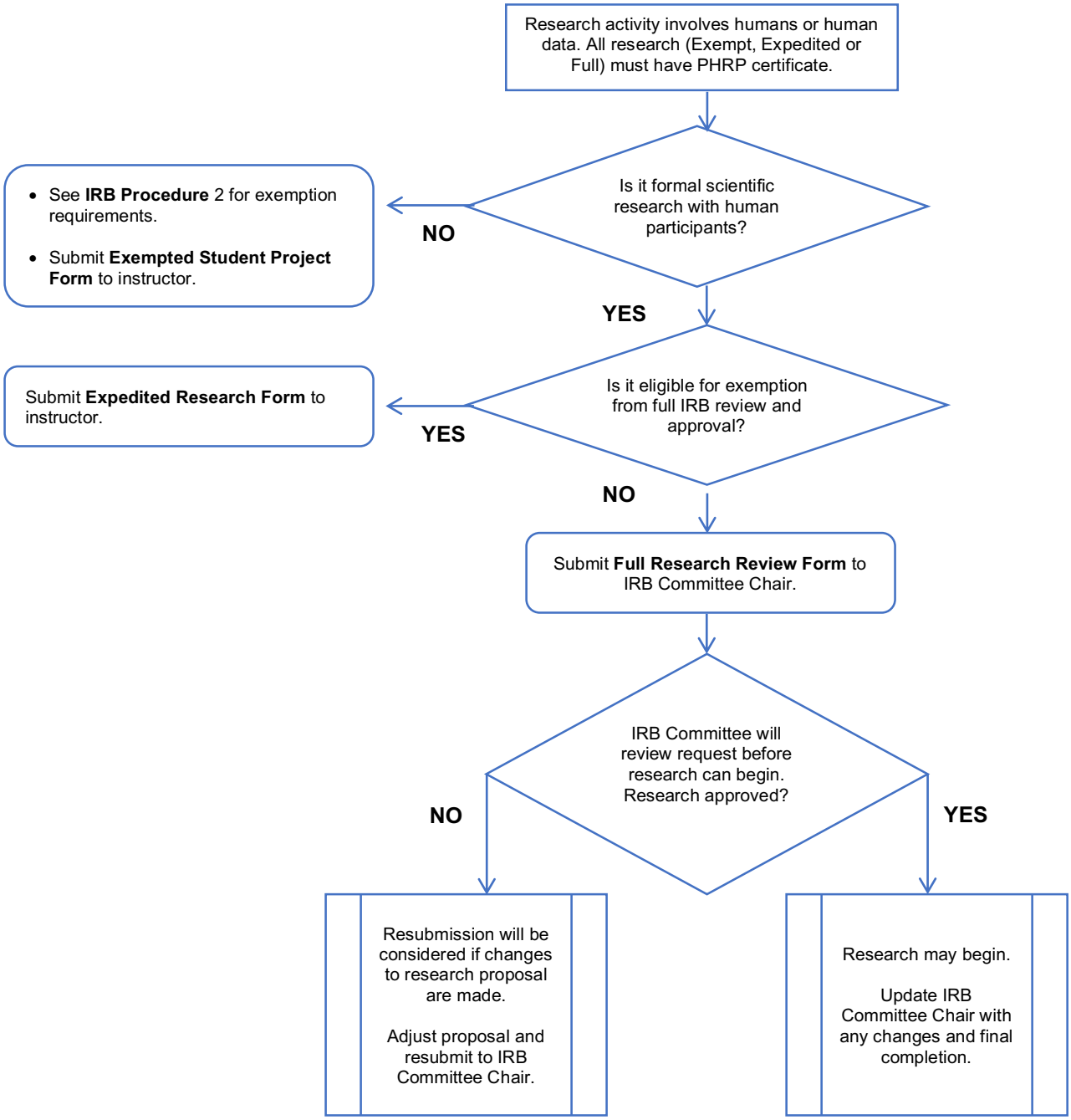ALL STUDENTS MUST OBTAIN PHRP TRAINING CERTIFICATION PRIOR TO UNDERTAKING RESEARCH INVOLVING HUMAN SUBJECTS