

POLICE ATTITUDE QUESTIONNAIRE

developed by

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Police Attitudinal Survey

This survey was developed for the Bethlehem Restorative Policing Experiment. It is a combination of two sets of scales reported reliable in previously published studies and two sets of scales found reliable in the Bethlehem Experiment.

This survey is intended to be given as a pretest before implementing a change program, and again as a post-test following at least 12 months later. Because police surveys traditionally have a poor response rate, pretest scores need to be matched to an individual's posttest scores (repeated measure design). This is only possible if the respondent is identified, by badge number. This is why the confidentiality statement is necessary, and should be signed by the Police Chief and the Research Director prior to distribution. Response rate can be increased by distributing the questionnaires during roll calls, and giving the time for them to be filled out before the officers assumed their assignments. The Questionnaire can also be mailed or hand delivered to individual officers not present during the roll calls.

The first set of scales is the 112-item Police Daily Hassles scales and the 82-item Police Uplifts scales. These scales measure the positive and negative work-related experiences common to police officers, and were developed from a systematic sample of 330 officers drawn from all ranks and work sections within the Victoria Police Department in Australia. The construct validity of the scales was supported by a series of factor analyses and cross-validated on a second sample of 404 police officers. Each of these scales was divided into operational and organizational items, hassles and uplifts scales and specific item subscales.

Source:

Hart, P.M., Wearing, A.J. & Headey, B. (1993) Assessing police work experiences: Development of the police daily hassles and uplifts scales. *Journal of Criminal Justice*. 21(6): 553-72.

Hart, P.M., Wearing, A.J. & Headey, B. (1994) Perceived quality of life, personality, and work experiences: Construct validation of the police daily hassles and uplifts scales. *Criminal Justice and Behavior*. 21(3): 283-311.

The second set of scales used to measure changes in the police attitudes was taken from a study examining factors influencing the attitudes of police officers toward their roles and communities. These scales were developed with 761 officers employed by two large police departments in the Washington, D.C. metropolitan area.

Source:

Brooks, L.W. Piquero, A. & Cronin, J. (1993) Police officer attitudes concerning their communities and their roles: A comparison of two suburban police departments. *American Journal of Police*. 12(3): 115-39.

Five-point ordinal items measuring knowledge and support of family group conferencing for moderately serious juvenile offenses were also included in the questionnaire. In addition, on the posttest questionnaire, there were five-point ordinal items measuring support of family group conferencing for use with domestic dispute calls and for moderately serious adult offenses. Two additional scales measuring exposure to conferencing and support for conferencing were developed for the Bethlehem Experiment, which were both found to be reliable.

Source:

McCold, P. & Wachtel, B. (1998). Restorative Policing Experiment: The Bethlehem Pennsylvania Police Family Group Conferencing Project. U.S. Dept. of Justice, National Institute of Justice. Washington DC: U.S. Govt. Printing Office. [NCJRS 177564 and #177565]

The following is a survey to measure the attitudes and culture of your department. Your responses to this questionnaire will be held in the strictest confidence and will not be revealed to police administration. Your responses will only be used for research purposes and all identifying information will be deleted upon completion of the study.

Police Chief

Research Director

CONFIDENTIAL

badge number

division

position / rank

number of years in police service _____

age

number of years with the current department _____

number of years in current assignment _____

highest educational attainment

less than high school degree

high school degree

associate degree

bachelor degree

master degree

male

female

Please indicate the degree to which each experience listed below hassled or bothered you during the past month as a result of police work.

definitely does not apply to me				strongly applies to me
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
being responsible for others				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
being told what to do by others				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
'bottling up' my feelings				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
complaints by the public				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
concerns about the status of police				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
court decisions being too lenient				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
courts setting inconvenient dates				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dealing with abused children				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dealing with assault victims				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dealing with parents				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dealing with other people's problems				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dealing with people who abuse the police				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dealing with road victims				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
delivering a death message				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
department handling of complaints				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
difficulty staying objective (not expressing my emotions)				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
dirty mess rooms				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
disagreement about how to do something				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
doing things I don't agree with				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
doing work I don't like				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
equipment failure				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

definitely does not apply to me				strongly applies to me
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
exams (for work purposes)				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
excessive paperwork				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
feeling generally inadequate				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
feelings of having to conform to 'pressure' from peers				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
feelings of just being a number				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
feelings of not being able to do anything				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
giving bad news				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
going on a raid				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
going to dangerous calls				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
having no say in decisions that affect me				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
having to make a forcible arrest				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
heavy traffic				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
hoax calls				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
inability to change the system				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
inappropriate rules and regulations				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
inconsistent application of rules and policy				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
insufficient time to complete a job				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
interference in my decisions by others				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
irregular meal times				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
handling juveniles				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
lack of clarity in operational guidelines				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

hassles (continued)

definitely does not apply to me	strongly applies to me
lack of equipment <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	seeing other people in misery <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
lack of forward planning <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	shift work interfering with other activities <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
lack of honesty about my work by superiors <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	sitting around then suddenly active <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
lack of police powers <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	station instability <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
low morale <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	studying (for work purposes) <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
meeting deadlines <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	taking a road accident report <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
missing meals <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	too much expected of me <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
not being able to charge someone who is guilty <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	too much red tape to get something done <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
not being able to get an admission from someone who is guilty <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	too much supervision <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
not being able to speak my mind <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	too much work to do <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
not receiving recognition for a job well done <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	trying to show interest in people <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
other members not pulling their weight <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	unfair promotional policy <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
outside interference with police work <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	unfair rating system <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
personality clashes at work <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	unnecessary forms <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
poor administration <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	unreasonable expectations from others outside the department <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
poor drivers on the road <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	untidy work areas <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
poor facilities <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	wasting time in court <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
poor media coverage <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	working with people who are inconsiderate <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
problems with co-workers <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	working with people who are not suited for police work <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
quick change overs <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	working with people who do not listen <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
responsibility without authority to make decisions <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	working with people who lack professionalism <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
rushed eating <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	

Please indicate the degree to which each experience below made you feel good as a result of police work during the past month.

definitely does not apply to me				strongly applies to me
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
achieving a heavy workload				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
application of rules and policy				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
charging someone				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
clarity of operational guidelines				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
days off				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
delivering good news				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
equipment being available				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
equipment working				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
getting a good 'pinch'				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
getting a good job				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
getting a good result at court				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
getting along with peers				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
getting things done				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
going on a raid				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
going to good calls				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
good facilities				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
good roster				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
having a say in decisions				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
having someone to turn to for help or advice				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
shift work fitting in with other activities				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
solving a problem				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
sufficient time with family				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

definitely does not apply to me				strongly applies to me
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helpful supervision				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helping children				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helping complainants				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helping motorists				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
helping the public				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
honesty about my work by superiors				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
making tough decisions				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
making popular decisions				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
meeting deadlines				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
obtaining an admission from a crook				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
opportunity for promotion				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
other officers doing the right thing				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
personal reaction from other officers				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
public showing interest in my work				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
receiving a good performance rating				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
receiving a good promotions rating				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
receiving thanks from the public				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
accepting responsibility				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
results of my plans taking effect				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
working hard				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
working with good performers				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
working with people I like				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

good feelings (continued)

definitely
does not apply
to me

strongly applies
to me

definitely
does not apply
to me

strongly applies
to me

support for my work from my partner

working with people who are considerate

tidy mess room

working with people who know what they are doing

tidy work area

working with people who listen

How much do you know about Family Group Conferences?

nothing heard about it a little quite a bit a great deal

What is your opinion of Family Group Conferences for moderately serious juvenile offenses?

strongly oppose oppose no opinion support strongly support

What is your opinion of Family Group Conferences for moderately serious adult offenses?

strongly oppose oppose no opinion support strongly support

What is your opinion of Family Group Conferences for responding to domestic dispute calls?

strongly oppose oppose no opinion support strongly support

Have you attended training for Family Group Conferences? no yes if yes, when? _____
month / year

Have you ever attended a Family Group Conference? no yes if yes, how many? _____

Have you ever conducted a Family Group Conference? no yes if yes, how many? _____

What percent of the citizens in your area are willing to: (1-100%)

call the police if they see something suspicious? _____

press charges in minor crimes? _____

press charges in serious crimes? _____

report a crime to police if they are victimized? _____

How would you rate the cooperation of the prosecutor's office with your department?

very poor inadequate adequate good outstanding

How would you rate the support of the local courts for your police department?

very poor inadequate adequate good outstanding

How would you rate the quality of police services provided by your police department?

very poor inadequate adequate good outstanding

How would the residents rate the quality of police services provided by your police department?

very poor inadequate adequate good outstanding

For each of the following statements, indicate whether you agree or disagree with each.

I would arrest a fellow officer for driving while intoxicated.

strongly disagree disagree no opinion agree strongly agree

I would give a fellow officer a speeding ticket.

strongly disagree disagree no opinion agree strongly agree

I would report a fellow officer for using unnecessary force (e.g. hitting, kicking, punching) when making an arrest.

strongly disagree disagree no opinion agree strongly agree

I would report a fellow officer for violating a citizen's civil rights.

strongly disagree disagree no opinion agree strongly agree

If police officers act in a service capacity, this detracts from their ability to fight crime.

strongly disagree disagree no opinion agree strongly agree

If police officers in high crime areas had fewer restrictions on their use of force, many of the serious crime problems in those neighborhoods would be greatly reduced.

strongly disagree disagree no opinion agree strongly agree

Many of the decisions by the Supreme Court interfere with the ability of police to fight crime.

strongly disagree disagree no opinion agree strongly agree

Most of the time the media treat police fairly.

strongly disagree disagree no opinion agree strongly agree

Most people in Bethlehem lack the appropriate level of respect for police.

strongly disagree disagree no opinion agree strongly agree

Most young people in Bethlehem respect police officers.

strongly disagree disagree no opinion agree strongly agree

Patrol officers on the street are more effective if they are able to decide on their own when to enforce particular laws.

strongly disagree disagree no opinion agree strongly agree

Police officers must sometimes use unethical means to accomplish enforcement of the law.

strongly disagree disagree no opinion agree strongly agree

Police officers should assist citizens who are locked out of their cars.

strongly disagree disagree no opinion agree strongly agree

Police officers should assist sick or injured persons.

strongly disagree disagree no opinion agree strongly agree

Police officers should be able to decide whether or not to enforce laws.

strongly disagree disagree no opinion agree strongly agree

Police officers should be allowed to use chokeholds.

strongly disagree disagree no opinion agree strongly agree

Police officers should be allowed to use stun guns.

strongly disagree disagree no opinion agree strongly agree

Police officers should not have to handle calls that involve social or personal problems where no crime is involved.

strongly disagree disagree no opinion agree strongly agree

Police officers would be more effective if they didn't have to worry about "probable cause" requirements for searching citizens.

strongly disagree disagree no opinion agree strongly agree

Police should handle public nuisance problems.

strongly disagree disagree no opinion agree strongly agree

Police should help settle family disputes.

strongly disagree disagree no opinion agree strongly agree

Police should only be able to use deadly force when someone's life is in danger.

strongly disagree disagree no opinion agree strongly agree

Policing should be seen as a service organization.

strongly disagree disagree no opinion agree strongly agree

Sometimes police are justified in using "questionable practices" to achieve good ends.

strongly disagree disagree no opinion agree strongly agree

The likelihood of a police officer being physically assaulted in Bethlehem is very high.

strongly disagree disagree no opinion agree strongly agree

When a police officer is accused of using too much force, only other police officers are qualified to judge.

strongly disagree disagree no opinion agree strongly agree

Thank you for completing this questionnaire. Your opinion does matter.