

## **Organizational Structures for Success**

Structure	The "Why"/Purpose
School Director Collaborative (SDC)	All School Directors; Once a month; BIG ROCK; Share successes and challenges; Check in on Design Principles; New focus each month in order to prepare for what's to come; Got a challenge? Let's collaborate!
Leadership Connections	BIG Rock; A time for leaders to connect around the big ideas of leadership; cohort-based; Explore topics that help all of us grow and develop as leaders; Build capacity in others
Facilitator/Teacher Collaborative -	Facilitators from each "grade level" meet regularly with the director to discuss school challenges and create solutions.
Learner Collaboratives	Learners meet regularly with the director and/or designee to discuss ideas for improvement.
Parent Collaboratives	Regular meeting to involve parents in problem solving.
Other Collaboratives: Central Office collaborative, Leadership Residents Collaborative; Student Support (Special Ed. Team); Home Study; Office managers; PBL Team;Novare (LMS) Core Team; Math for Engagement Collab	Employees meet and share ideas and collaborate on projects, problems, initiatives, site- or program-specific aspects, that benefit our schools.
Parent University	Classes to support parents; Examples: Restorative Practices; 7 Habits, Love and Logic, Films, Guest



	Speakers, multi-aged instruction, project based learning, high school information nights, grade level specific classes
Student Ambassadors	This panel of multi-age students is our primary student-to-student outreach panel, and on school tour days, our student ambassadors are front and center! They give our visitors a valuable learners' perspective about what makes SCVi unique, and they field questions on the fly like professionals. Being an ambassador is a great opportunity for learners to gain skills in leadership, public speaking, and planning.  Ambassador responsibilities include attending after-school meetings, planning school events, and representing the school in the community. Ambassadors also help in planning committees and assist at school's Goodwill drives and with fundraising, benefit dinners, arts festivals, and school dances.