

IIRP Factbook

2016-2017

December 7, 2017



International Institute
for Restorative Practices

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General Information

Mission Statement

The International Institute for Restorative Practices is dedicated to the advanced education of professionals at the graduate level and to the conduct of research that can develop the growing field of restorative practices, with the goal of positively influencing human behavior and strengthening civil society throughout the world.

About Us

The International Institute for Restorative Practices (IIRP) Graduate School is the world's first graduate school wholly devoted to restorative practices. Our faculty — all scholar/practitioners — are dedicated to helping individuals find new ways to empower people and transform communities. This field, as well as our institution, is developing across national borders and professional disciplines, in order to positively influence human behavior and improve civil society.

The IIRP is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104. (267-284-5000) The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation.

Our campus in Bethlehem, PA, is the international and intellectual hub of our accredited Graduate School. We ensure that quality professional development is accessible, affordable and culturally appropriate with our international affiliates: IIRP Australia, IIRP Canada, IIRP Europe and IIRP Latin America.

We also offer a train-the-trainers model for our alumni as well as to other practitioners. In this way, we have been able to train more 50,000 professionals in more than 70 countries.

History

The face of higher education is changing rapidly and dramatically around the world. The IIRP has designed its offerings and services to meet the needs of 21st century adult learners and professionals. All that the IIRP offers is mission driven, rooted in everyday professional practice and accessible from anywhere in the world through a wide range of flexible learning options.

We are dedicated to the study of restoring relationships, social discipline, emotional well-being and civic participation through participatory learning and decision making.

Our faculty and graduate students engage in reflection, scientific inquiry and academic discussion, drawing on theory as well as their own professional practice and personal experience. Our entire institution is guided by the premise that “people are happier, more cooperative, more productive, and more likely to make positive changes when those in authority do things with them, rather than to them or for them.”

With roots in restorative justice, a way of looking at criminal justice that emphasizes repairing the harm done to people and relationships, restorative practices has the broader goal of proactively developing community, managing conflict, building relationships and increasing social capital.

The establishment of the IIRP Graduate School was the culmination of decades of work in restorative practices by a number of pioneers around the world, among them the IIRP’s founders, Ted and Susan Wachtel, who developed many of the theories at Buxmont Academy and the Community Service Foundation.

On June 23, 2011, the IIRP was accredited by the Middle States Commission on Higher Education (MSCHE), 3624 Market Street, Philadelphia, PA 19104. (267-284-5000) The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation.

As of the 2016-17 academic year, the IIRP moved from an academic year which starts with the Summer Term in June to an academic year which starts with the Fall term in September.

For more information, contact Linda Kligman, Vice President for Administration, at 610-807-9221.

Board of Trustees

John Bailie, Ph.D.

President

Trustee since 2015

Riegelsville, Pennsylvania, USA

William Ballantine

Chair

Trustee since 2012

Retired Human Resources Manager

Pipersville, Pennsylvania, USA

Muriel Berkeley, Ph.D.

Trustee since 2008

Retired President,

Baltimore Curriculum Project

Baltimore, Maryland, USA

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Partner, Adini, Berger & Gabbay,

Advocates

Ramat-Gan, Israel

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Pastor, Berean Chapel of Detroit

Detroit, Michigan, USA

Stacey Miller, Ed.D.

Secretary

Trustee since 2014

Assistant Provost for Inclusion,

Valparaiso University

Managing Partner for CIE, LLC

Burlington, Vermont, USA

Vidia Negrea

Trustee since 2014

Executive Director of CSF Hungary

Budapest, Hungary

A. Miguel Tello

Trustee since 2015

Executive Director

The Strachan Foundation

Santa Ana, Costa Rica

Rob van Pagée

Trustee since 2012

Founder, Eigen Kracht Centrale

Amsterdam, Netherlands

Ted Wachtel

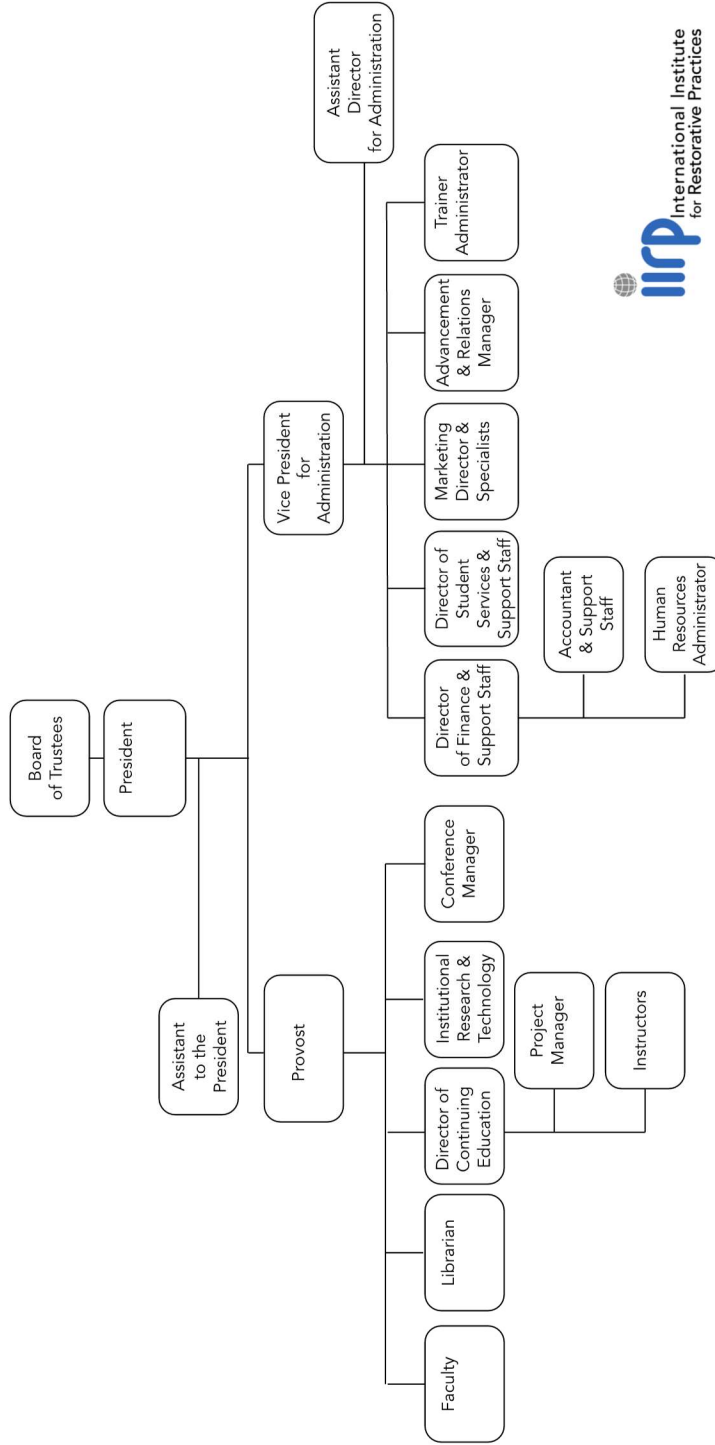
Trustee since 2000

Founder, IIRP

Pipersville, Pennsylvania, USA

IIRP Organizational Chart

IIRP Organizational Chart



Facilities

IIRP Main Campus and Graduate School Office

The IIRP Main Campus is located in the historic district of downtown Bethlehem, Pennsylvania, at 544 Main Street, on the corner of Main and Walnut streets.

The IIRP Graduate School office is located at 531 Main Street, 1st Floor, Bethlehem.

Library

The IIRP Graduate School maintains an academic social science research library whose scope comprises all aspects of restorative practices, including related areas in criminology, education, social services, psychology, conflict resolution, statistics, management and human resources. The Library supports the IIRP's hybrid and online curriculum by maintaining both a physical collection at 531 Main Street and gateway access to digital research content at www.iirp.edu/library.

In addition to IIRP research and video content, the Library's collection includes books, journals, conference proceedings, reports, grey literature and audiovisual materials. Digital services include the Library's online catalog and access to publicly-available research tools (Google Scholar, OCLC WorldCat, ERIC, NJCRS, etc.), plus eight premium scholarly databases on EBSCOhost exclusively for the IIRP community.

Resources not owned by the Library can be obtained through interlibrary loan and via agreements with regional colleges and resource-sharing consortia.

The Library also provides online resources to students on writing, APA usage, Institutional Review Board for human research, and academic skill-building.

Students and researchers may visit the Library at 531 Main Street during office business hours and obtain research assistance by email, telephone or by appointment with the Librarian. Wi-Fi is available. The Library website is accessible 24/7.

Parking

Parking is available at municipal lots near the IIRP Main Campus.

Academic Information

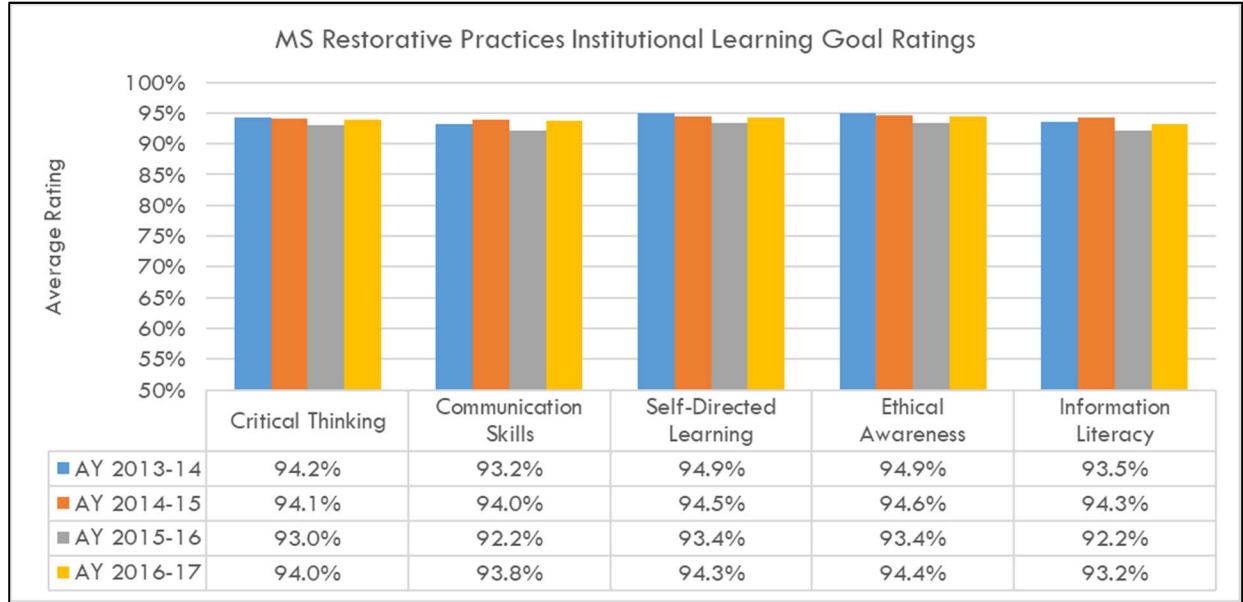
The International Institute for Restorative Practices is a private, not-for-profit independent higher education institution. The IIRP is dedicated to the development of a graduate degree-granting institute for the education of professionals and for research in the emerging field of restorative practices.

Institutional Learning Goals

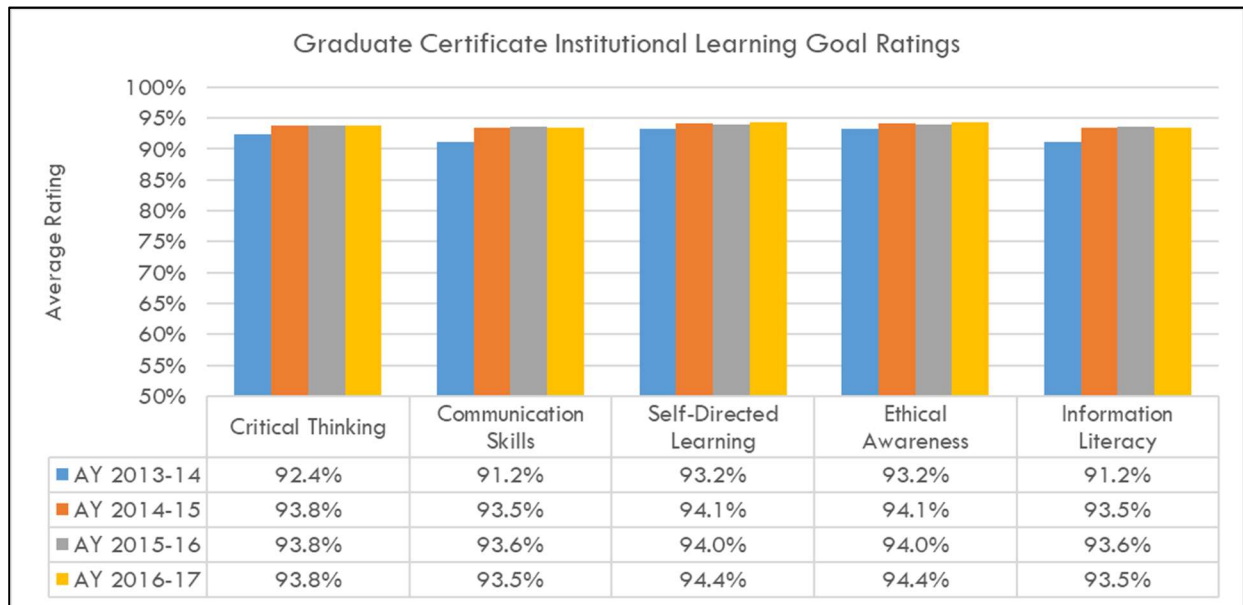
- **Critical Thinking:** Members of the IIRP learning community will analyze, synthesize and interpret texts, experiences, feedback and other information.
- **Communication Skills:** Members of the IIRP learning community will write and speak well in different contexts.
- **Self-Directed Learning:** Members of the IIRP learning community will take initiative and responsibility to manage and assess their own learning activities.
- **Ethical Awareness:** Members of the IIRP learning community will identify and analyze ethical issues associated with restorative processes and the effect on others.
- **Information Literacy:** Ability to locate, analyze and use information appropriately.

Average Ratings of Institutional Learning Goals

Master of Science in Restorative Practices



Graduate Certificate in Restorative Practices



Master of Science in Restorative Practices

The IIRP Graduate School offers a Master of Science in Restorative Practices. Thirty credits are required for completion.

Courses begin at various times throughout the summer, fall and spring terms.

Program Goals

Students will:

1. Verify knowledge and skill in restorative processes, from basic to advanced and from informal to formal.
2. Analyze and evaluate history, philosophy, theory and significant research about restorative practices and apply it appropriately to area of concentrated study.
3. Apply strategies for self-evaluation and professional growth in a variety of increasingly complex situations.
4. Critique area of concentrated study as it relates to restorative practices.
5. Identify a problem or problems within area of concentrated study and determine a restorative approach to addressing the identified problem.
6. Demonstrate proficiencies in technological capabilities and information literacy appropriate to the graduate study of restorative practices.

Program Goals: Average Ratings

Academic Goals	AY 2013-14 (n=8)	AY 2014-15 (n=12)	AY 2015-16 (n=15)	AY 2016-17 (n=16)
Verify knowledge and skill in restorative processes, from basic to advanced and from informal to formal.	94.90%	94.50%	93.60%	94.60%
Analyze and evaluate history, philosophy, theory and significant research about restorative practices and apply it appropriately to area of concentrated study.	93.10%	93.90%	92.40%	93.70%
Apply strategies for self-evaluation and professional growth in a variety of increasingly complex situations.	95.00%	94.90%	93.90%	94.20%
Critique area of concentrated study as it relates to restorative practices.	93.50%	94.50%	93.50%	94.20%
Identify a problem or problems within area of concentrated study and determine a restorative approach to addressing the identified problem.	96.70%	93.70%	92.90%	93.30%
Demonstrate proficiencies in technological capabilities and information literacy appropriate to the graduate study of restorative practices.	94.00%	94.00%	92.80%	90.90%

Non-Degree Graduate Certificate in Restorative Practices

For those professionals who are interested in achieving knowledge and skill in restorative practices, but who are not interested in matriculating in a formal degree program, the IIRP offers a non-degree Graduate Certificate in Restorative Practices. This program can be completed through a series of professional development experiences and graduate courses from the core curriculum, along with two elective courses selected by the student in consultation with their advisor.

Program Goals

Students will:

1. Verify knowledge and skill in restorative processes, from basic to advanced and from informal to formal.
2. Analyze and evaluate the history, philosophy, theory and significant research about restorative practices by completing various restorative projects.
3. Apply strategies for self-evaluation and professional growth in a variety of settings.

Program Goals: Average Ratings

Academic Goals	AY 2013-14 (n=4)	AY 2014-15 (n=11)	AY 2015-16 (n=21)	AY 2016-17 (n=28)
Verify knowledge and skill in restorative processes, from basic to advanced and from informal to formal.	92.90%	93.80%	93.90%	95.0%
Analyze and evaluate history, philosophy, theory and significant research about restorative practices and apply it appropriately to area of concentrated study.	91.20%	93.50%	94.00%	93.5%
Apply strategies for self-evaluation and professional growth in a variety of increasingly complex situations.	93.90%	94.70%	94.00%	94.7%

Curricula Overview

As of September 5, 2017

Master of Science in Restorative Practices (30 credits)

Foundational Required Courses (6 credits)	Credits
RP 500 (hybrid) Basic Restorative Practices	3
RP 525 (online) Restorative Practices in Action	3

Master of Science Degree Required Courses (6 credits)	Credits
RP 610 (online) Evaluation of Research	3
RP 699 (online) Final Professional Learning Group	3

Plus 18 additional elective course credits, coherent with the intentions of the curriculum, approved in consultation with a graduate advisor and upon approval by the faculty.

Master of Science in Restorative Practices **Total 30**

Non-degree Graduate Certificate in Restorative Practices (12 credits)

Foundational Required Courses (6 credits)	Credits
RP 500 (hybrid) Basic Restorative Practices	3
RP 525 (online) Restorative Practices in Action	3

Plus 6 additional elective course credits, coherent with the intentions of the curriculum, approved in consultation with a graduate advisor and upon approval by the faculty.

Graduate Certificate in Restorative Practices **Total 12**

Course List

Foundational Required Courses for all Programs

Credits

RP 500 (hybrid)	Basic Restorative Practices	3
RP 525 (online)	Restorative Practices in Action	3

General Electives

RP 506 (online)	Restorative Practices: The Promise & the Challenge	3
RP 515 (hybrid)	Restorative Leadership Development: Authority with Grace	3
RP 532 (hybrid)	Aggression Replacement Training® : Behavioral Interventions that Work	3
RP 535 (hybrid)	Restorative Responses to Adversity & Trauma	3
RP 540 (hybrid)	Restorative Practices: Symposia & Conferences	3
RP 541 (hybrid)	IIRP World Conference	3
RP 542 (hybrid)	IIRP Turning the Tides Symposium	3
RP 622 (online)	Restorative Justice in Communities	3
RP 623 (online)	Restorative Justice: Global Perspectives	3
RP 625 (online)	Restorative Practices in Life Space Crisis Interventions	3
RP 635 (online)	Narrative Processes for Empowering Youth	3
RP 652 (online)	Social and Emotional Learning in the Restorative Classroom	3
RP 662 (online)	A Restorative Approach to Educating the High-Risk and High-Need Students	3
RP 694 (ind. study)	Directed / Independent Study	3
RP 695 (ind. study)	Action Research Project in Restorative Practices I	3
RP 696 (ind. study)	Action Research Project in Restorative Practices II	3

Master of Science Degree Required Courses (6 Credits)

RP 610 (online)	Evaluation of Research	3
RP 699 (online)	Final Professional Learning Group	3

AY 2016-17 Annual Student Data

Enrollment Information

Enrollment by Year

	2012-13	2013-14	2014-15	2015-16	2016-17
Credit Hours	438	540	765	1023	1179
FTEs	18.3	22.5	31.9	42.6	49.1
Unduplicated Headcount	81	95	124	149	191

Enrollments by Term

	Summer	Fall	Spring	Summer	Total
2012-13 Enrollment	24	26	61		111
2013-14 Enrollment	38	46	66		150
2014-15 Enrollment	54	69	71		194
2015-16 Enrollment	59	95	101		255
Summer 2016*	82				-
2016-17 Enrollment		120	116	79	315

*Academic Year was pushed from Summer-Spring to Fall-Summer, leaving Summer 2016 between two academic years.

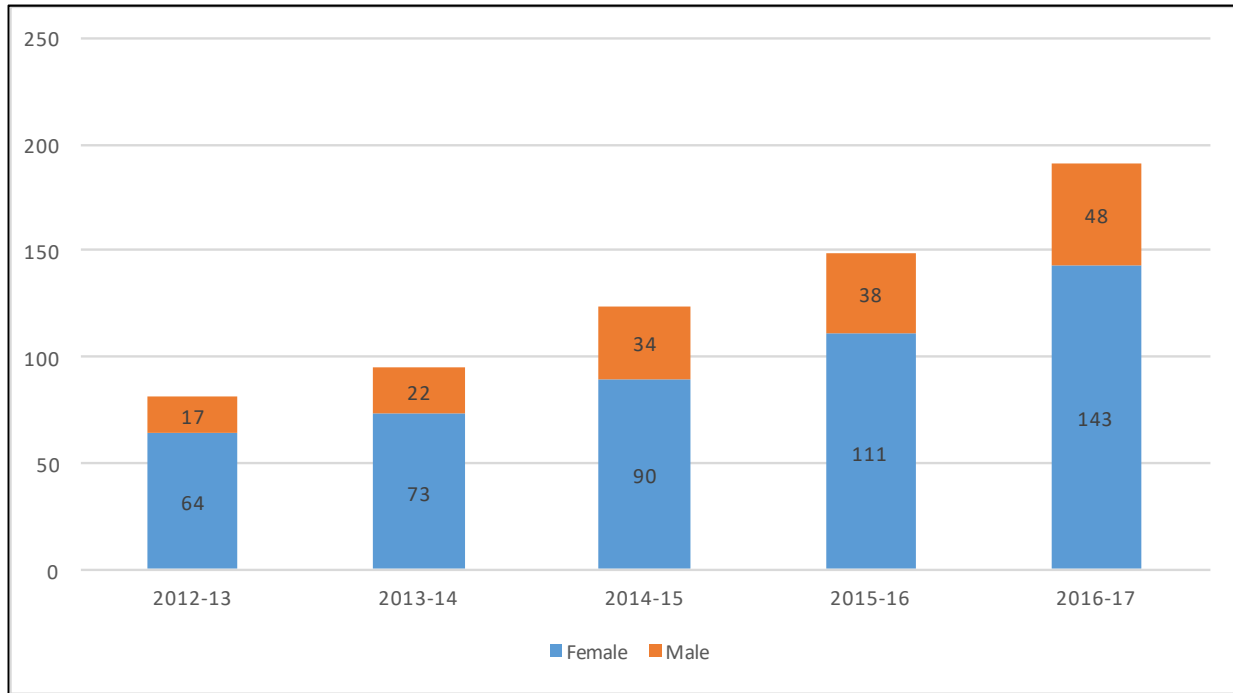
First Time Cohort by Term

	Summer	Fall	Spring	Summer	Total
2012-13 Cohort	12	11	21		44
2013-14 Cohort	10	17	17		44
2014-15 Cohort	21	25	18		64
2015-16 Cohort	24	43	23		90
Summer 2016	27				-
2016-17 Cohort		46	21	22	89

Admitted Students by Year

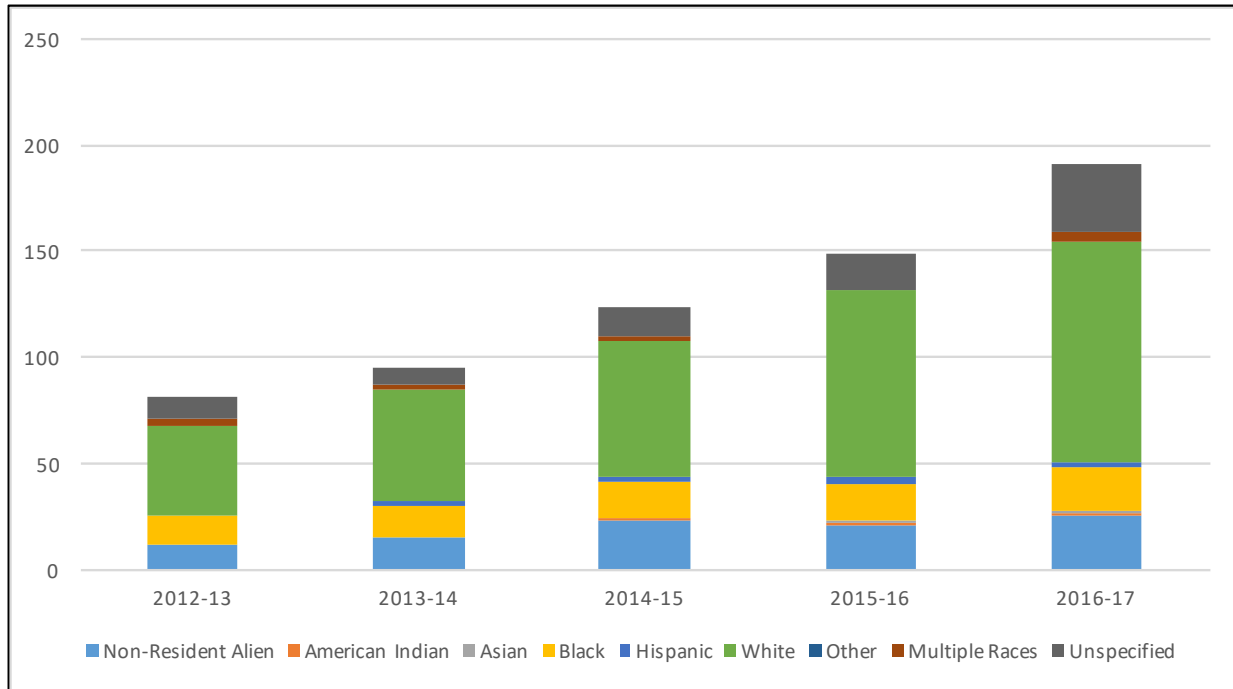
	Total
2012-13 Admissions	16
2013-14 Admissions	15
2014-15 Admissions	25
2015-16 Admissions	25
Summer 216	6
2016-17 Admissions	16

Unduplicated Headcount by Gender



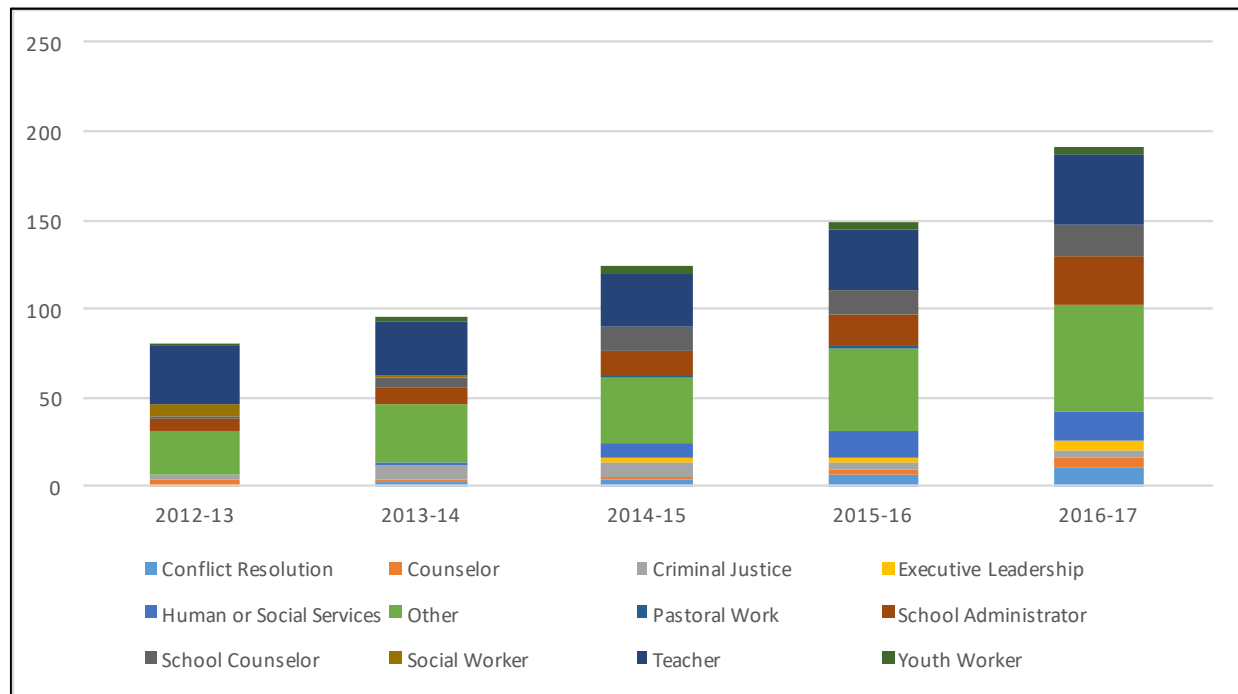
Gender	AY 2013-14	AY 2014-15	AY 2015-16	AY 2016-17
Female	73 76.84%	90 72.58%	111 74.50%	143 74.87%
Male	22 23.16%	34 27.42%	38 25.50%	48 25.13%
Total	95	124	149	191

Unduplicated Headcount by Race & Ethnicity



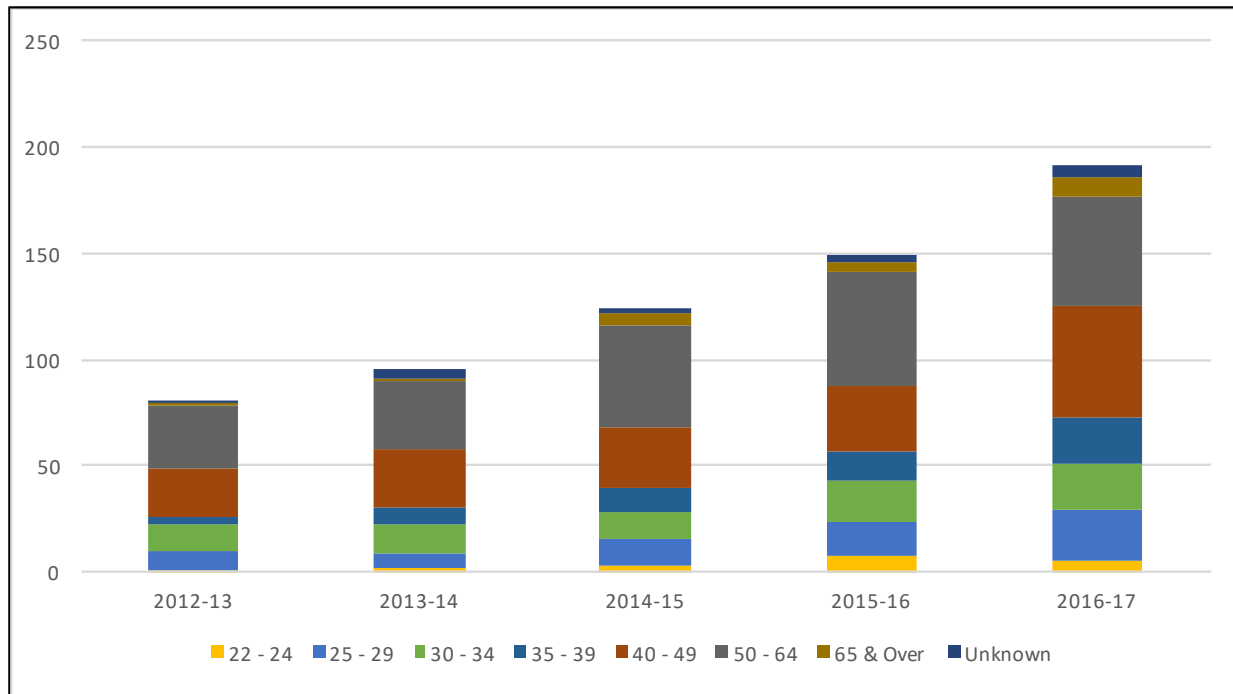
Race / Ethnicity	AY 2013-14		AY 2014-15		AY 2015-16		AY 2016-17	
Non-Resident Alien	15	15.79%	23	18.55%	21	14.09%	25	13.09%
Hispanic	2	2.11%	3	2.42%	4	2.68%	2	1.05%
American Indian	0	0.00%	1	0.81%	1	0.67%	1	0.52%
Asian	0	0.00%	0	0.00%	1	0.67%	1	0.52%
Black	15	15.79%	17	13.71%	17	11.41%	21	10.99%
White	53	55.79%	63	50.81%	88	59.06%	104	54.45%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Multiple Races	2	2.11%	3	2.42%	0	0.00%	5	2.62%
Unspecified	8	8.42%	14	11.29%	17	11.41%	32	16.75%
Total	95		124		149		191	

Unduplicated Headcount by Occupation



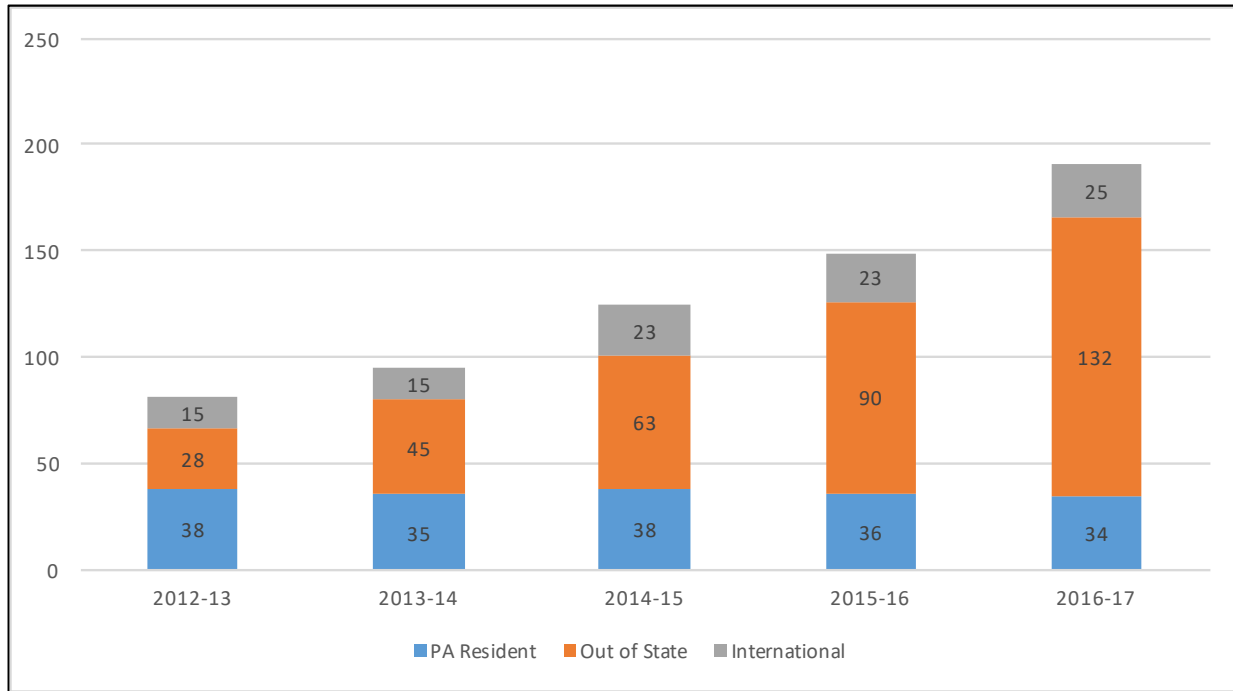
Occupation	AY 2013-14		AY 2014-15		AY 2015-16		AY 2016-17	
Conflict Resolution	2	2.11%	4	3.23%	7	4.70%	11	5.76%
Counselor	2	2.11%	1	0.81%	3	2.01%	6	3.14%
Criminal Justice	8	8.42%	8	6.45%	3	2.01%	4	2.09%
Executive Leadership	0	0.00%	4	3.23%	4	2.68%	5	2.62%
Human or Social Services	2	2.11%	7	5.65%	14	9.40%	16	8.38%
Other	32	33.68%	38	30.65%	47	31.54%	61	31.94%
Pastoral Work	0	0.00%	1	0.81%	1	0.67%	0	0.00%
School Administrator	10	10.53%	13	10.48%	18	12.08%	27	14.14%
School Counselor	6	6.32%	14	11.29%	13	8.72%	18	9.42%
Social Worker	1	1.05%	0	0.00%	1	0.67%	0	0.00%
Teacher	30	31.58%	30	24.19%	34	22.82%	39	20.42%
Youth Worker	2	2.11%	4	3.23%	4	2.68%	4	2.09%
Total	95		124		149		191	

Unduplicated Headcount by Age



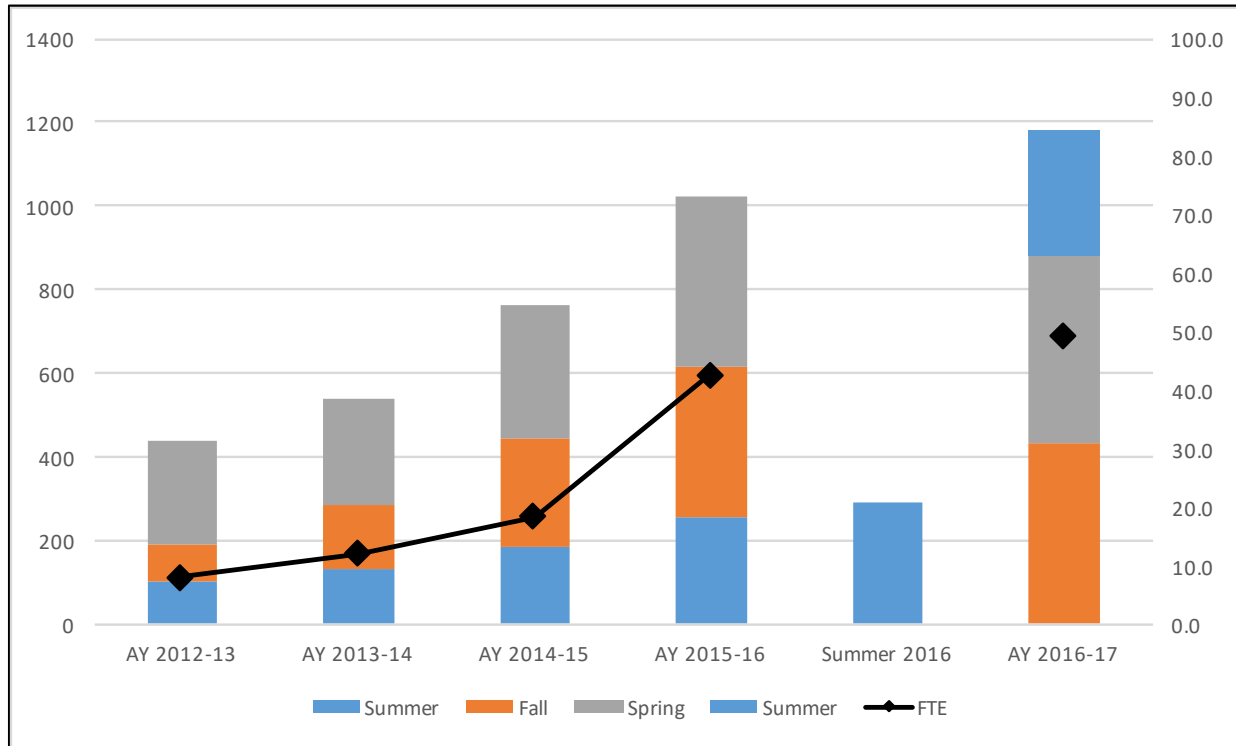
Age Range	AY 2013-14		AY 2014-15		AY 2015-16		AY 2016-17	
Under 18	0	0.00%	0	0.00%	0	0.00%	0	0.00%
18 - 19	0	0.00%	0	0.00%	0	0.00%	0	0.00%
20 - 21	0	0.00%	0	0.00%	0	0.00%	0	0.00%
22 - 24	2	2.11%	3	2.42%	8	5.37%	5	2.62%
25 - 29	7	7.37%	12	9.68%	15	10.07%	24	12.57%
30 - 34	13	13.68%	13	10.48%	20	13.42%	22	11.52%
35 - 39	8	8.42%	12	9.68%	14	9.40%	22	11.52%
40 - 49	28	29.47%	28	22.58%	30	20.13%	52	27.23%
50 - 64	32	33.68%	48	38.71%	54	36.24%	52	27.23%
65 & Over	1	1.05%	6	4.84%	5	3.36%	9	4.71%
Unknown	4	4.21%	2	1.61%	3	2.01%	5	2.62%
Total	95		124		149		191	

Unduplicated Headcount by Residency



Residency	AY 2013-14	AY 2014-15	AY 2015-16	AY 2016-17
PA Resident	35 36.84%	38 30.65%	36 24.16%	34 17.80%
Out of State	45 47.37%	63 50.81%	90 60.40%	132 69.11%
International	15 15.79%	23 18.55%	23 15.44%	25 13.09%
Total	95	124	149	191

Credits by Term



Academic Year	Summer	Fall	Spring	Summer	Total	FTE*
AY 2012-13	102	90	246		438	18.3
AY 2013-14	135	153	252		540	22.5
AY 2014-15	183	261	321		765	31.9
AY 2015-16	258	360	405		1023	42.6
Summer 2016*	294					
AY 2016-17		432	450	297	1179	49.1

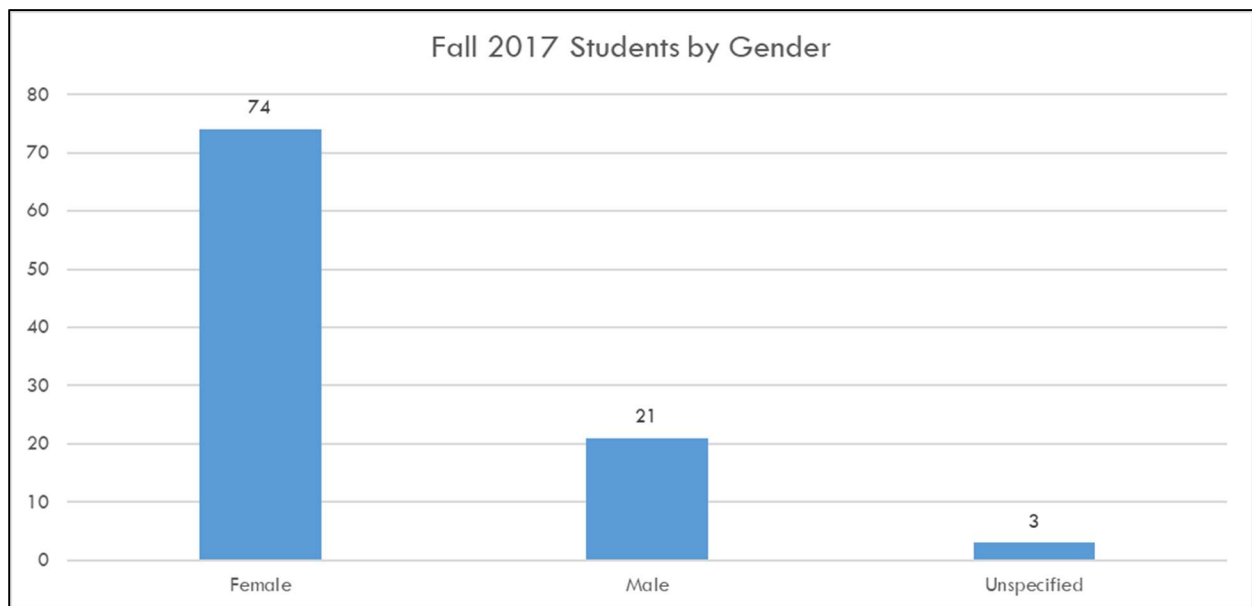
*FTE (Full Time Equivalency) is calculated by dividing total credits by 24: the equivalent of a full year of full-time enrollment.

*Academic Year was pushed from Summer-Spring to Fall-Summer, leaving Summer 2016 between two academic years.

Fall 2017 Enrollment

As of October 15, 2017

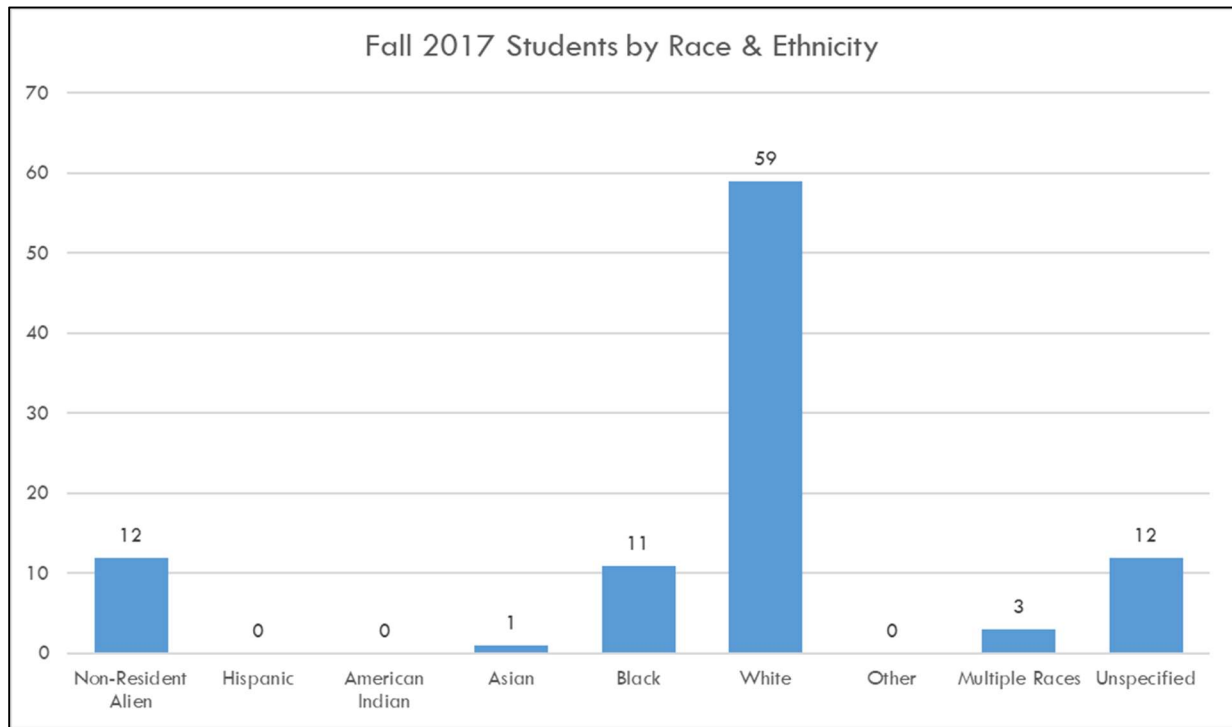
Fall Enrollment by Gender



Gender	Enrolled Students	% Enrollment
Female	74	76%
Male	21	21%
Unspecified	3	3%
Total	98	

Fall Race/Ethnicity

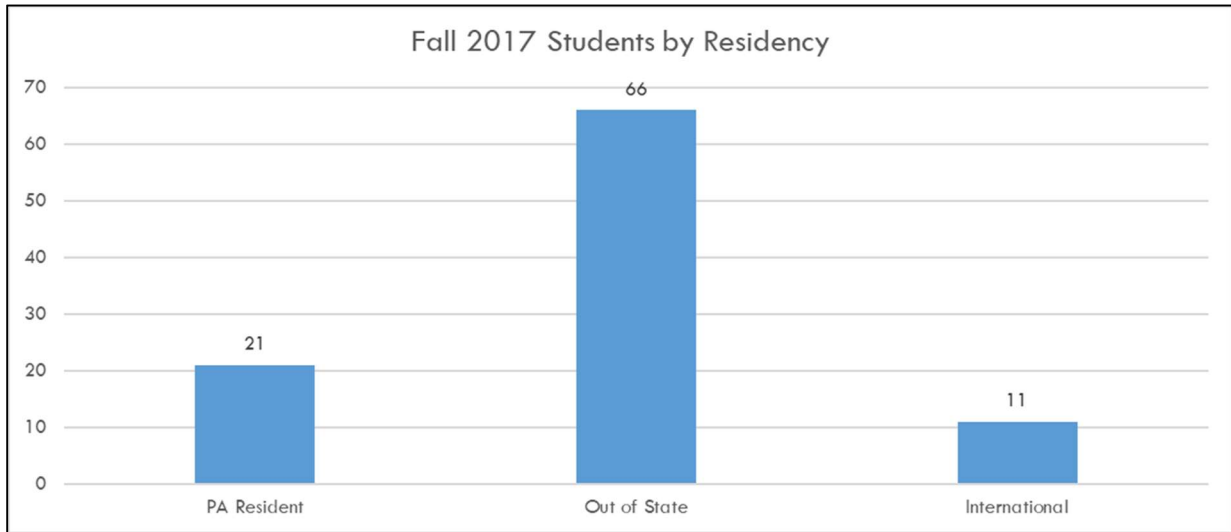
As of October 15, 2017



Race / Ethnicity	Fall Enrollment	% Enrollment
Non-Resident Alien	12	12.24%
Hispanic	0	0.00%
American Indian	0	0.00%
Asian	1	1.02%
Black	11	11.22%
White	59	60.20%
Other	0	0.00%
Multiple Races	3	3.06%
Unspecified	12	12.24%
Total	98	

Fall Enrollment by Residence (%)

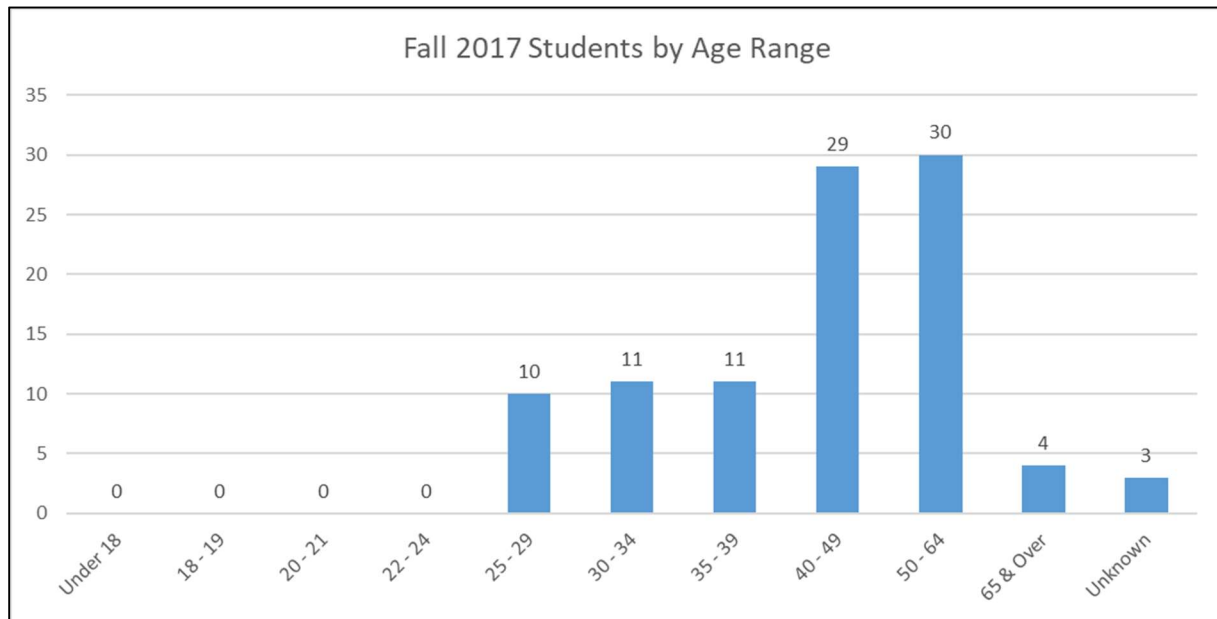
As of October 15, 2017



Residency	Enrolled Students	% Enrollment
PA Resident	21	21%
Out of State	66	67%
International	11	11%
Total	98	

Fall Enrollment by Age Range

As of October 15, 2017



Age Range	Enrolled Students	% Enrollment
Under 18	0	0%
18 - 19	0	0%
20 - 21	0	0%
22 - 24	0	0%
25 - 29	10	10%
30 - 34	11	11%
35 - 39	11	11%
40 - 49	29	30%
50 - 64	30	31%
65 & Over	4	4%
Unknown	3	3%
Total	98	

Graduation Data

Time to Complete Graduate Programs

For MS in Restorative Practices, from Admission Date

Academic Year of Graduation	Graduates	Average Months to Degree	Months to Degree Range	
			Minimum	Maximum
2012-13	3	34.7	22	53
2013-14	8	46.5	35	59
2014-15	12	48.3	13	85
2015-16	15	39.0	18	85
2016-17	16	36.06	21	60
Grand Total	38	40.34	13	85

For Graduate Certificate in Restorative Practices, from Enrollment Date

Academic Year of Completion	Certificates	Average Months to Certificate	Months to Certificate Range	
			Minimum	Maximum
2012-13	2	37.0	19	55
2013-14	6	24.2	11	42
2014-15	11	15.6	5	29
2015-16	21	18.3	5	50
2016-17	16	22.50	12	41
Grand Total	38	27.04	9	63

Student Affairs

Campus Safety and Security

Crime statistics are reported on the IIRP website: <https://www.iirp.edu/who-we-are/about-the-iirp/higher-education-opportunity-act-consumer-information/safety-and-security>. This information is provided in compliance with Pennsylvania Act 73, the Federal Student Right-to-Know, the Crime Awareness and Campus Security Act of 1990, and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Faculty and Staff

As of September 2017

Profiles

Gina Baral Abrams, Director of Research and Program Evaluation and Assistant Professor

University of Delaware, B.S., Physical Education Studies, 1995
 Boston University, M.S.W., Social Work Macro Practice, 1999
 Boston University, M.P.H., Social and Behavioral Health, 2000
 Rutgers University, Ed.M., Educational Statistics, Measurement & Evaluation, 2012
 Boston University, Dr.P.H., Leadership, Management and Policy, 2017

Craig Adamson, Provost, Associate Professor

Temple University, B.A., Criminal Justice, 1995
 International Institute for Restorative Practices, M.R.P.Y.C., 2008
 Lesley University, Ph.D., Educational Studies with Specialization in Adult Learning, 2012

John Bailie, President

Norwich University, B.A., English, 1995
 International Institute for Restorative Practices, M.R.P.Y.C., 2008
 Lesley University, Ph.D., Educational Studies with Specialization in Adult Learning, 2012

Dan Dow, Director of Marketing

Kutztown University, B.S., Electronic Media, 2006

Borbala Felligi, Lecturer

Eötvös Loránd University, M.A., Social Policy, 2002
 University of Cambridge, Trinity Hall, M.Phil., Criminology, 2004
 Eötvös Loránd University, Ph.D., Social Policy, 2008

Mary Jo Hebling, Lecturer

Temple University, B.A., Communications and Theater, 1979
 International Institute for Restorative Practices, M.S.,
 Restorative Practices and Youth Counseling, 2012

Keith Hickman, Director of Continuing Education

Antioch College, B.S., Sociology, 1990

Jamie Kaintz, Director of Student Services

Lehigh Carbon Community College, A.A., Social Sciences, 2012
Cedar Crest College, B.A., Applied Psychology, 2016

Linda Kligman, Vice President for Administration

Drexel University, B.S., Civil Engineering/Applied Technologies, 1991
International Institute for Restorative Practices, M.S., Restorative Practices, 2015

Patrick McDonough, Ph.D., Vice President for Academic Affairs Emeritus**Zeau Modig, Librarian**

Stockton State College, B.A., Historical Studies, 1981
Rutgers University, Information and Library Studies, M.L.S., 1985

Carolyn Olivett, Professor Emerita**Frida Rundell, Associate Professor**

Johannesburg College of Education Transvaal, Teachers' Diploma, 1967
University of South Africa, Diploma in Special Education, 1981
Graduate School of Marketing, Diploma in Marketing Management, 1983
University of Witwatersrand, Certificate in Instrumental Enrichment, 1988
South African Institute of Marital & Family Therapy, Family Therapy, 1990
University of South Africa, B.A., 1991
University of South Africa, B.A. (Hons.), Psychology, 1993
University of Natal, M.Ed., Psychology, 1996
University of Zululand, Ph.D., Community Psychology, 2000

Thomas Simek, Ed.D, Professor Emeritus**Elizabeth Smull, Lecturer**

Millersville University, B.S., Secondary Education, 2000
International Institute for Restorative Practices, M.R.P.Y.C., 2008

Theodore Wachtel, Founder

Miami University, B.A., History, 1967
Lehigh University, M.A., Education, 1969
Temple University, Media Specialist Certificate, 1975

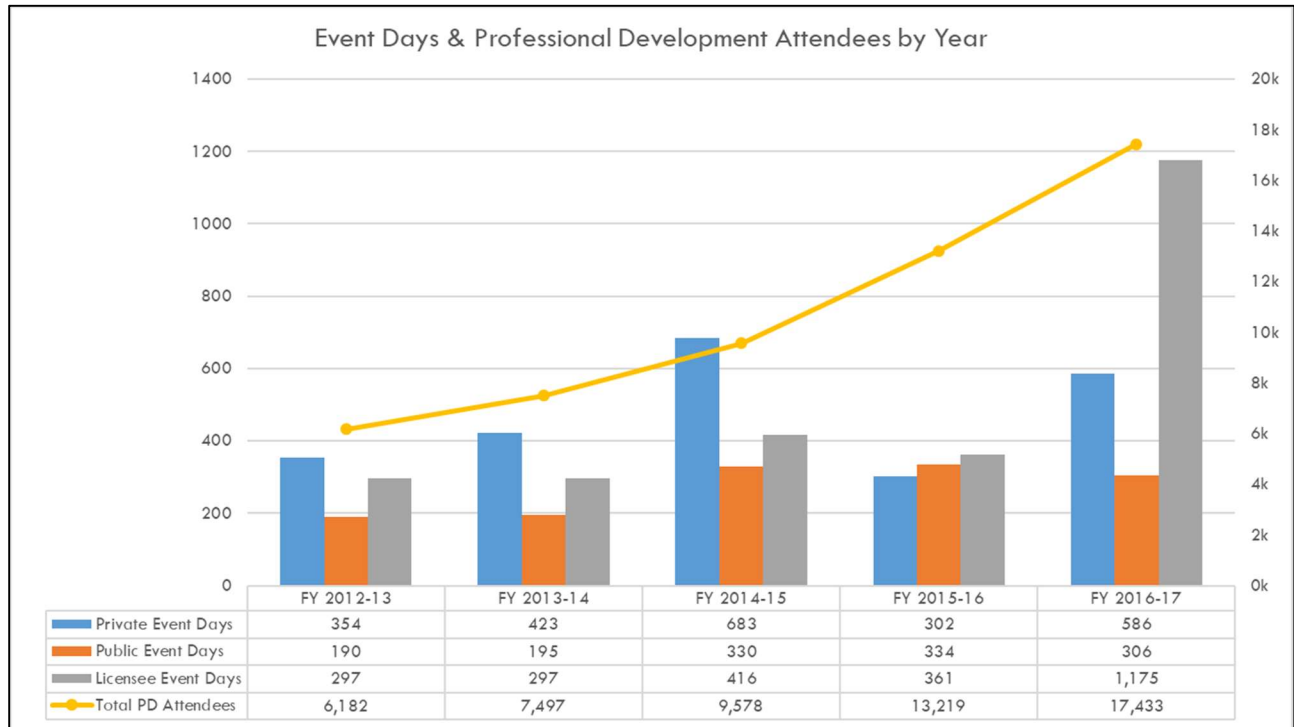
Staff

32 full-time

7 part-time

Non-Credit Professional Development

Number of Events & Annual Attendees



U.S. States, Canadian Provinces & Other Countries Served

In 2016-2017 the IIRP offered events to 17,433 attendees in:

- 42 U.S. states and Districts: Alaska, Alabama, Arkansas, Arizona, California, Colorado, Connecticut, Delaware, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Nebraska, New Hampshire, New Jersey, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Virginia, Vermont, Washington, Washington DC, Wisconsin and West Virginia
- 9 Canadian provinces: Alberta, British Columbia, New Brunswick, Nova Scotia, Northwest Territories, Ontario, Quebec, Saskatchewan, and Yukon
- 29 other countries: Australia, Belgium, Bulgaria, Bermuda, Brazil, China, Costa Rica, Czech Republic, Germany, Guyana, Hungary, Ireland, India, Jamaica, Malta,

Netherlands, Nepal, Peru, Pakistan, Romania, Sweden, Singapore, Slovakia, Trinidad & Tobago, and South Africa.

Number of Licensed Trainers & Organizations

As of September 4, 2017, the IIRP licenses 1,367 individuals and organizations in 24 countries that deliver professional development offerings in a specified organization or geographic area. Professional development events and conferences around the globe are conducted in collaboration with our affiliates: IIRP Australia, IIRP Canada, IIRP Europe and IIRP Latin America, and partners: Black Family Development (Detroit, MI., USA), CASEL – Collaborative for Academic, Social and Emotional Learning (USA), Coordinated Educational Resources Group, LLC (USA), Eigan Kracht (Netherlands), LCCS (Singapore), Ligand (Belgium), National Association of Community and Restorative Justice (USA), and SynRJ (United Kingdom).

eForum Subscribers

The Restorative Practices eForum is an email distribution list with subscribers from around the world (57,890 as of September 4, 2017). Subscribers receive periodic emails, including the eForum Monthly, news and announcements about the growing field of restorative practices in education, criminal justice, family and social services, and other settings.

Finances

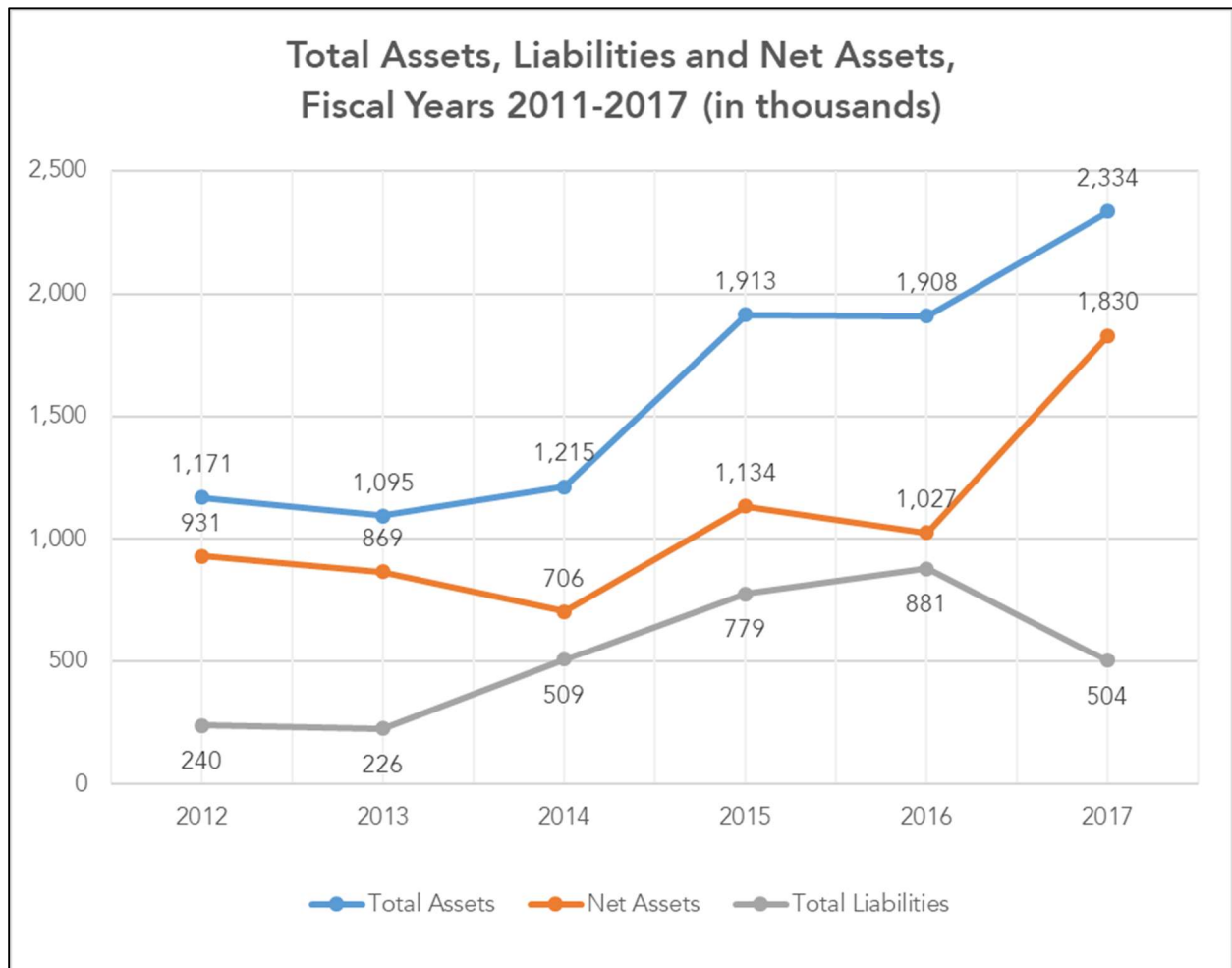
Condensed Statement of Financial Position

Fiscal Years 2012-2017 (in thousands)

ASSETS	2012	2013	2014	2015	2016	2017
Cash	149	87	85	161	182	280
Accounts Receivable	255	238	432	1,022	1,071	1,259
Equipment, Net of Depreciation	178	92	41	5	13	23
Prepays and Other	4	3	28	21	29	124
Cash - Permanently Restricted	500	500	500	500	500	500
Inventory	85	75	129	204	113	148
TOTAL ASSETS	1,171	1,095	1,215	1,913	1,908	2,334

LIABILITIES						
Accounts Payable	174	143	267	285	335	309
Deferred Revenue	66	83	242	494	546	195
TOTAL LIABILITIES	240	226	509	779	881	504

NET ASSETS						
Unrestricted	431	369	206	634	527	1,330
Permanently Restricted	500	500	500	500	500	500
TOTAL NET ASSETS	931	869	706	1,134	1,027	1,830
TOTAL NET ASSETS AND LIABILITIES	1,171	1,095	1,215	1,913	1,908	2,334



Highlights of Financial Operations

Fiscal Years 2012-2017 (in thousands)

OPERATING REVENUES	2012	2013	2014	2015	2016	2017
Contributions	1,314	396	258	252	38	174
Support Service Fees	726	735	835	615	502	509
Tuition and Fees	283	160	152	264	399	556
Continuing Education	1,182	1,127	1,330	3,279	3,861	5,064
Interest Income	-	-	-	-	-	5
Other Income	10	0	9	5	32	4
TOTAL OPERATING REVENUE / SUPPORT	3,515	2,418	2,584	4,415	4,832	6,312

EXPENSES						
Instruction	530	422	396	461	357	328
Academic Support	102	38	57	78	112	218
Student Services	71	50	54	58	62	91
Continuing Education	750	448	533	1,387	1,896	2,243
Institution Support	1,760	1,522	1,707	2,003	2,513	2,629
TOTAL EXPENSES	3,213	2,480	2,747	3,987	4,940	5,509

CHANGE BEFORE CANCELLATION OF NET AMOUNTS DUE TO RELATED PARTIES	302	-	-	-	-	-
CANCELLATION OF NET AMOUNTS DUE TO RELATED PARTIES	(388)	-	-	-	-	-

EXCESS OF REVENUE OVER EXPENSES	(86)	(62)	(163)	428	(108)	803
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