DEI Programming Model

Diversity

We commit to **celebrating** the unique cultures, social identities, histories, and narratives that our residents bring into the community.

The purpose of Diversity programs are for residents to learn about identities or cultures different from their own and experience culturally significant events they might not have otherwise.

social Justice

We commit to **educating** residents on systemic issues that influence our interpersonal relationships.

The purpose of Social Justice programs are for residents to learn how systemic issues, such as power, privilege, & oppression, and the cycle of socialization, relate to their own experiences and personal narratives.

This knowledge will empower residents to create more just spaces within their personal and professional lives.

Approach Framework

Programming through Housing's Office of Diversity and Inclusion supports the value of community engagement and derives from a desire to create a community where all members are active in strengthening the relationships between community members and holistically serves the needs of our residents.

We commit to assisting in creating a welcoming campus climate for all identities. Campus climate programming is created to educate residents on national and campus wide events that are impacting residents. In addition, these programs create spaces to support and advocate for residents experiencing bias and challenges associated with campus climate.

We commit to creating spaces where residents feel connected to both their peers and physical environment and where residents are comfortable fully expressing themselves.

The purpose of Inclusion programs are for residents to learn about the various identities that they hold so that they can more fully participate, and better include their peers, in the community building process.

Equity

We commit to increasing

residents' access to campus

resources and knowledge about

social disparities.

The purpose of Equity programs

are to create relationships between

residents and campus partners

to better help residents utilize

available resources.

Inclusion



