The Golden Thread: Bringing a City Together, Creating a Unifying and Consistent Approach for Dealing with Young People

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Today in Hull …..

- 57,000 children and young people
- 1/3 of children live in poverty
- 836 NEET
- 3,000 Children absent per day from education
- 350 teenage pregnancy per annum
- 520 looked after children
- 50 plus young people in custody
“How do we restore something that isn’t there in the first place?”

George Tackie - Teacher
From Silos to a restorative community working WITH young people and staff
Developing explicit practice

- New director
- New structure
- Old problems?
- New solution
- Restorative Practices
- Common language
- Explicit practice
Where did it all start?

- Autumn 2006 - Collingwood Primary School
- Spring 2007 - Ted Wachtel - Children Services introduction training
- Easter 2007 - Endeavour High School
- Decision to deliver city wide strategy - think tank
- Riverside to offer model
What’s the story so far?

- Training model
- Training a critical mass
- Introduction days (1000+ places)
- Effective use of circles (800+ places)
- Facilitator skills (70+ places)
- Training of trainers (20 places)
What’s the story so far?

- Creating the Hull Centre for Restorative Practices
  - Financial
  - Structure/independence
  - Targets

- Creating a restorative milieu
Implementation Model

- Stumbling towards a model!
- Openness at every level …
Education

Proactive/reactive

Teaching and learning

Top 700
Youth Justice

- Victims
- Conferences
- Parenting/families/FGC
- Referral orders
- Custodial
- Health
- Common language shared by all staff working with young people and each other
Community

- Community police officers
- Community wardens
- Children and family centres
- ASBO
- Community Safety
- Youth Projects
Social Services

- Looked after children
- Foster care
- Safeguarding children
Implementation

- Increase urgency
- Build a guiding team
- Get the vision right
Implementation

- Communicate for engagement
- Empower action
- Create short term wins
Implementation

- Don’t let up
- Make change stick
What next?

- Training bookings
- DCSF interest
- Restorative practices with families
- Training for children and young people
- Riverside model expanded through other six areas of the city
Restorative Practices

One ring to bind them all!
Any questions?