



P.O. Box 6855  
Charlottesville VA, 22906  
540-948-3012  
info@restorativecommunity.org  
www.restorativecommunity.org

## *Working with Community Networks to Establish and Train Leadership Groups*

### *CYCLE 1:*

*Faith Communities  
Youth and School Communities  
Magistrates, Law Enforcement, Courts Systems  
Physical and Mental Health Communities*

### *CYCLE 2:*

*Neighborhoods, Townships and Community Policing Areas  
Universities and Colleges  
Business and Employment Agencies  
Government and Public Policy Structures*

### *CYCLE 3:*

*Public Comment and Review  
Summary Presentations and Call for Refining  
Strategic Planning and Standards for Accountability  
Public Release, Statements of Atonement and Adoption of Plan*

*Assign Mentors and Accountability Partners to meet annually which will in part be sustained by the Restorative Community Foundation.*

*Christa Pierpont  
Executive Director*

*Dylan Rosenthal  
Project Assistant, Abundant Life Pilot Community*

A Restorative Community would likely have...

#### Schools

- Full School conflict resolution education programs
- School discipline policies allow for restorative measures when addressing wrongs in preference to exclusionary practices
- School administrators and teachers have 25 hours of restorative practices and conflict resolution training

#### University/Colleges

- Conflict studies and training
- School policies allow for restorative measures when addressing wrongs within the university in preference to exclusionary practices
- Education and Social Sciences degrees include 40 hours of restorative practices and conflict resolution training

#### Community

- Community Conferencing Centers for Victim-Offender Dialogue Meetings and Community Conciliation Cases
- Community Response Teams for victims
- Support and Accountability Teams for offenders
- Community Policing
- Support programs for family of victims and offenders
- Child Advocacy Center
- Incentives for using alternative dispute resolution to address conflicts
- Child care programs leaders and staff receive 25 hours of restorative practices and conflict resolution training

#### Health Services

- Assurance of physical and mental health needs being provided
- Support counseling for individuals and their families
- Substance Abuse Treatment
- Impact statements available for determination of needs and responsibilities

#### Faith Organizations

- Coordinated and supported in taking on community service sentencing supervision, support groups, healing and reconciliation, community impact statements for courts, reforms
- Members included in VOM and Support and Accountability Conferences
- Asked to serve on Public Policy Planning and Review Boards

## Courts

- Restorative Justice Coordinators who may also serve the court in the Community Conferencing Centers
- Restorative plans and diversion contracts affect sentencing decisions based on successful compliance prior to sentencing
- Victim Assistance and information about court proceedings as well as prepared impact statements for court determinations
- Separation and Child Custody Contracts with mediators
- Restorative Conferencing for offenders with mental health limitations

## Policing

- Community Police coordinate with community leadership
- Specialist in Restorative Justice also provide training for the department
- Coordinators for Mental Health needs of offenders and victims
- School Resource Officers trained in VOM conferencing

## Corrections and Re-Entry

- Access to substance abuse, trauma and mental health treatments
- Educational and job skills programs
- Opportunities to be responsible to family obligations and victim restitution agreements
- Open to VOM and Victim Advocacy Conferencing
- Coordinators for community release to Support and Accountability Programs in the communities where they will live and work.
- Programs for Women (improved)

## Business and Employment

- Incentives for employers to hire individuals who are in restorative programs at fair labor wages
- Business Community's Cooperative with policing in processing theft and property damage to reduce time and cost of court procedures

## Offenders

- Opportunities for ex-offenders to have full citizenship rights restored
- Family impact statements developed for sentencing and separation decisions.
- Legal services for correcting court records

## Public Policy Reviews and Recommendations

- Commission to review current and past needs to redress justice restoratively and to evaluate current justice policy's impacts on the community (financial and human resources)
- Strategic Planning and report to city/county government
- Periodic reviews of community's needs and program assessment
- Plan and coordinate trainings and conferences



P.O. Box 6855  
Charlottesville VA, 22906  
540-948-3012  
info@restorativecommunity.org  
www.restorativecommunity.org

*Endorsements for Restorative Justice and Restorative Practices:*

- *Minnesota Department of Children, Families and Learning (since mid 1990's)*
- *Indiana Youth Services Association Center for Evaluation and Educational Policy 2004*
- *League of Women Voters of Virginia in 2005*
- *Virginia Governor's Task Force of Preventing Crime in Virginia's Minority Communities 2005*
- *School Days at the 14<sup>th</sup> World Congress on Criminology 2005, International Society of Criminology, University of Pennsylvania, Philadelphia*
- *Minnesota Department of Corrections, 1995*
- *Illinois Juvenile Justice Program, Dept. of Human Services, 1998*
- *Juvenile Justice and Delinquency Prevention Council, Colorado Office of Juvenile Justice, 2001*
- *General Assembly of the State of Colorado, 1999*
- *Vermont Department of Corrections, 2000*
- *Hawaii State Legislature House of Representatives, 2000*
- *Michigan Bureau of Juvenile Justice, Department of Human Resources, 1998*
- *General Assembly of the State of Pennsylvania, 1995*
- *VOMA Victim Offender Mediation Association*
- *Association of Conflict Resolution*
- *U.S. Department of Justice: Office of Justice Programs*
- *Judicial Council of California, Administrative Office of the Courts, 2004*