Sefton Centre for Restorative Practice (SCRP)

Sefton Youth Offending Team
Paul Moran
RJ Facilitator

Mark Finnis
RJ Development Officer
Sefton
Population approx 283,000
2,845 youth offences committed by 1,164 young people recorded in year 2005
Liverpool waterfront and River Mersey seen from Birkenhead 4pm Saturday 21 November 1998 ©Aidan O'Rourke www.aidan.co.uk
**SCRP**

- Programme Manager
- 2 x RJ Development Officers
- 1 x RJ Facilitator
- Referral Order Coordinator
- 2 x Victim Support Workers
- 1 x Police Officer
- Admin Support
Acceptable Behaviour Contracts
Anti Social Behaviour Orders

Family Group Conferences
Referral Order Panels
RJ Conferences
Community Sentences

Initial Planning Meetings

YOT

Victim Inclusion Services
Community Safety
Housing Organisations

Partner Agencies

Secondary

Schools

Health
Peer Mediation
Parenting Programmes

YOT

YISP

Primary

Behaviour Improvement Programme
Education Action Zone

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Community Safety
Neighbour Disputes
Looked After Children

Partner Agencies

Children's Fund

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Parenting Programmes
Custodial Sentences

Sefton Centre for Restorative Practice
The golf balls are the important things. Your family, your children, your faith, your health, your friends, and your favourite passions. Things that if everything else was lost and only they remained, your life would still be full.
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- Peer Mediation
- Secondary
- Primary
- Health
- Parenting Programmes
- Behaviour Improvement Programme
- Education Action Zone
The pebbles are the other things that matter. Your job, your house, and your car.
School Context

- 0.5% rise in attendance
- 55.6% fall in the number of permanent exclusions
- 47% fall in the number of fixed term incidents
- 84% fall in the number of days lost through fixed term exclusion.

(Data compares figures from 2002/2003-2005/6)
I am the decisive element in this school. It is my personal approach that creates the climate. It is my daily mood that makes the weather. As a member of staff I possess tremendous power to make a child’s life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humble, humour, hurt or heal. In all sets it is my response that decides whether a crisis will be exacerbated or de-escalated – a child humanised or de-humanised.

Haim Ginnot - 1972
Sefton Centre for Restorative Practice

Partner Agencies

Looked After Children

Children's Fund

Behaviour Improvement Programme

Education Action Zone
The sand is everything else. The small stuff.
Acceptable Behaviour Contracts

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Initial Planning Meetings

Referral Order Panels

RJ Conferences

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Children’s Fund

Community Safety

Housing Organisations

Initial Planning Meetings

Referral Order Panels

RJ Conferences

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If you put the sand into the jar first. There is no room for the pebbles or the golf balls. The same goes for life.

If you spend all your time and energy on the small stuff, you will never have room for the things that are important to you.

Take care of the golf balls first, the things that really matter. Set your priorities. The rest is just sand.
Achievements

- 18 Real Justice Training Courses
  - Accreditation Workshops
  - Practice Forum
  - Co-facilitation
- 311 Adults conference trained
- 73 Staff awareness raising sessions
  - Approximately 1200 staff
- Awareness sessions for young people
  - Approximately 8600 young people
- Peer mediation projects
  - Approximately 460 young people trained
Achievements

- Inset days
- Conferences in schools delivered by SCRP staff
- 450+ Conferences delivered by staff trained
- 100+ YOT conferences
- Numerous other presentations
Training Impact

- Has working in restorative ways enabled you to deal with conflict better? 97.5% answered yes.
- 82.5% of respondents reported learning new skills
- 60% of respondents had facilitated a conference
- 92.5% noted they use RJ principles in an informal way
Training Impact

“More of a philosophy! Punishment is not the best way forward in every case, shame and rebuilding is much more effective.”
Critical Success Factors

- Shared Targets – thematic groups
- Critical Mass – training
- Key people
- Cultural Change
- Don’t be selective in who you tell – be passionate
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Thank You!