

GENERIC ROLL OUT PLAN

Overview of Training, Consultancy and a progressive Implementation structure.



NOTES:-

1. All staff within each organisation to undertake the one day course ('Intro to RP' or 'RP in N'.)
2. The one day course selected will be the one best suited to the organisational needs.
3. The FST can be offered as either a 2 or 3 day option. To be explained and discussed at the meeting.
4. The IIRP-UK, as a general guideline, suggests that approximately 10% of the staff move on to the FST level. This number will vary, depending upon the type and work of the organisation, the size and extent of the roll out etc.
5. The numbers of staff to undertake TOT training and the appropriate level will largely be determined by the nature of the work undertaken by the organisation.
6. The one day 'Circles Training' is a standalone course and is a particular aspect of restorative practices
7. All trainings can be either 'closed' (within one organisation) or 'open' (students from different workplaces). Both styles have their merits and disadvantages.
8. Achieving self sustainability in a cost effective way.

ISSUES:-

1. Creating a cohesive, structured and manageable programme.
2. Monitoring and evaluation.
3. The training and 'buy in' of managers (and significant others).
4. How, and when, to select those staff for the post one day trainings?
5. Who should be identified for the TOT's course? How and when?.
6. The role of consultation and support in the roll out programme.
7. Staff supervision.
8. Engaging with community and community workers.