



Building Restorative and Preventative Practice in the Community

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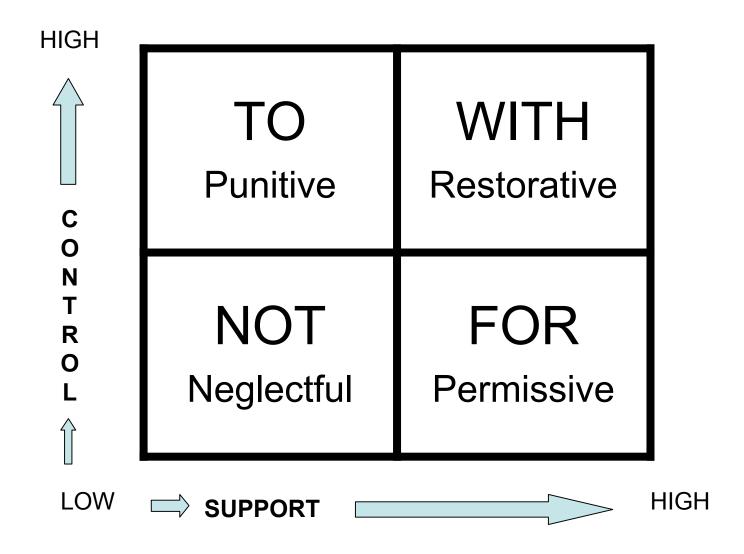
West Berkshire



Aims of Workshop

- West Berkshire Restorative Vision
- The Match Team
 - Model
 - Principles
 - Tensions/dilemmas
 - Case Studies

Social Discipline Window



The Principles

Relationships over rules

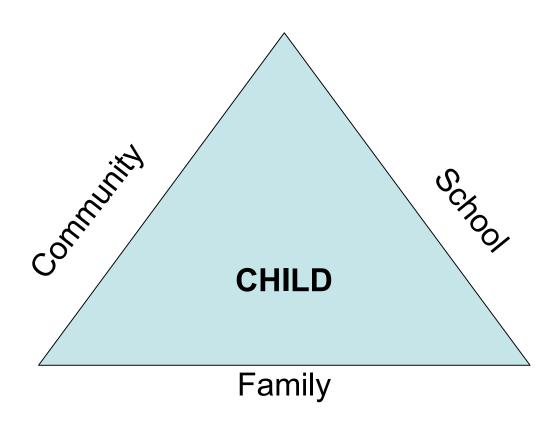
Focus on harm and need of all

Address responsibilities

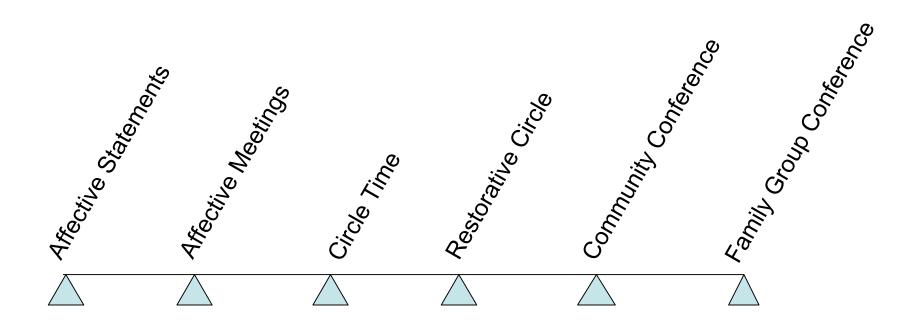
Seek to put right the wrongs

Engagement with all those affected

The West Berkshire Vision

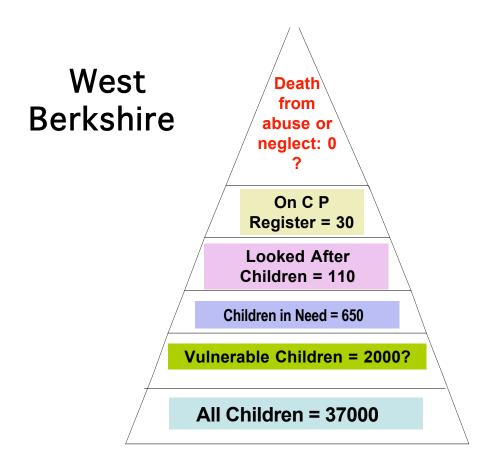


Restorative Continuum









Children's Trusts

- λ Co-located services
- λ Multi-disciplinary teams the norm
- λ Common Assessment Framework
- λ Information sharing systems
- λ Joint training
- λ Pooled budgets
- λ Work with other agencies





WHAT IS MATCh?

MATCh is a co-located multidisciplinary team providing an integrated and co-ordinated early intervention service for children and their families at Tier 2 of the service hierarchy triangle

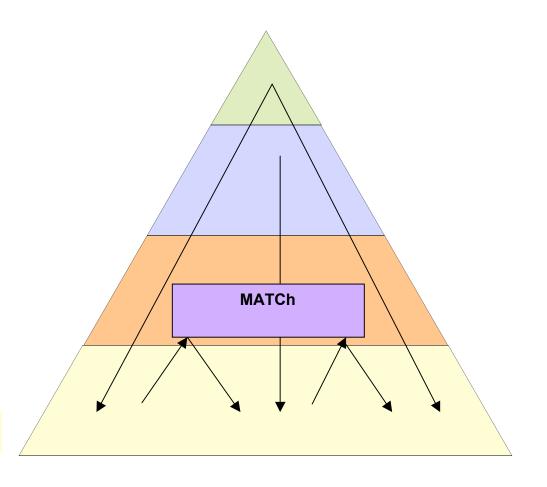
SERVICE HIERACHY TRIANGLE

Tier 4: Intensive Services: Critical Need / risks

Tier 3: Targeted prevention: Serious needs / risks

Tier 2: Early access prevention: Early needs / risks

Tier 1: Universal services





MATCh brings together schools, health, police, voluntary sector and social services to provide a joined up approach to offering effective support earlier, thus reducing the need for more intensive, intrusive and costly services.



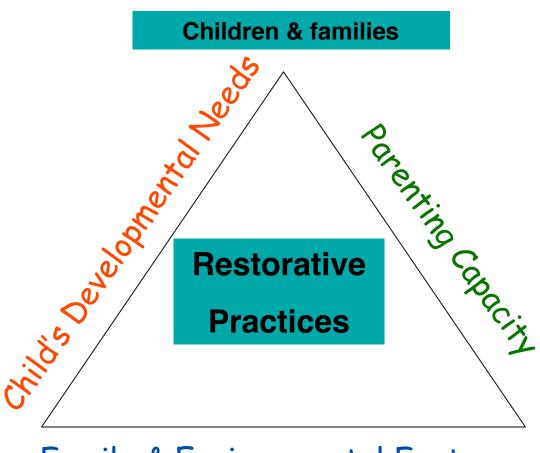
MATCh offers short-term intervention (up to 12 weeks) to support children and young people 0-19 and their families, in the early stages of any behaviour, health, education or family difficulties to prevent needs becoming more serious.



Operating Principles:

- λ Restorative Practices
- Connecting families, children, young people, schools and communities
- λ Outcome-focused intervention
- λ Single, common assessment
- λ Short term intervention

What is the Vision?



Family & Environmental Factors

Schools

Communities

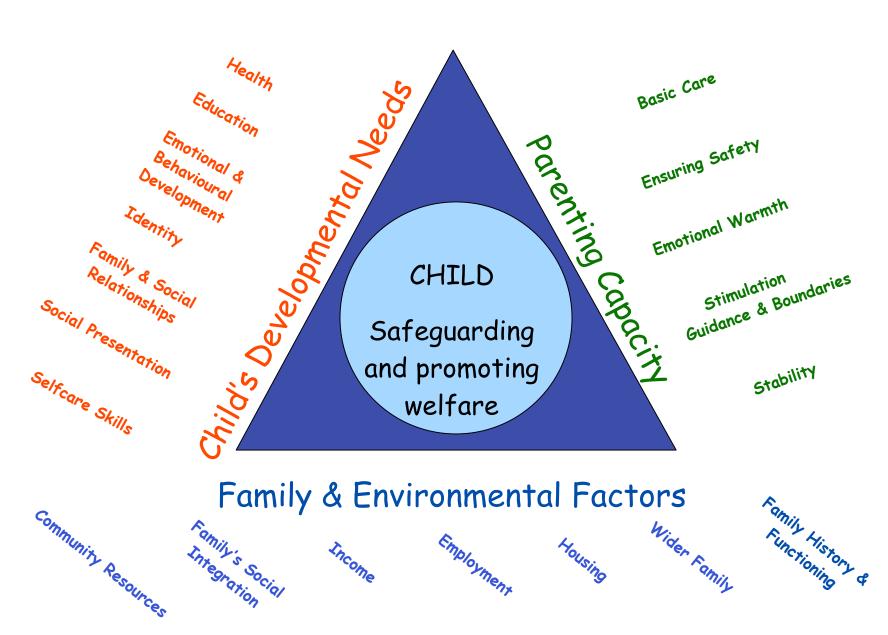
What Works?

"The most important condition for success was found always to be the quality of the relationship between the child's family and responsible professional"



(DoH 1995 - Messages from Research)

The Common Assessment Framework





'Family members know more about their family than any professional can possibly know. They have a unique knowledge and understanding'

(DoH 1995)



Core team

Manager:

Social Workers:

Educational Psychologist:

Educational Welfare Officer:

School Nurse:

Home school ink worker:

Police officer:

Extended Team

Special needs support teacher:

Health Visitor:

Connexions

Family and schools support workers



Examples of MATCh work

- Consultations with young people, parents and professionals
- Short term individual work with a child, young person and their family
- Practice development what works?
- User involvement



More examples of MATCh work

- Solution focused workshops for teachers: dealing with issues
- Each MATCh member involved in one group per term e.g. self esteem trinity, parenting group, dv kids
- Drop in clinics in schools for students and parents
- Planning transition group for vulnerable students summer 2006
- Peer mediation programme

What have we Learned so far?

- That we can make significant changes and improvements
- That we don't always need more to do more or to do different
- That co-ordination and cooperation do work: the whole is greater than the sum of its parts
- That children and families know what they need and can solve their own problems





MATCh future

- Need to trust, respect and value difference in professional roles, responsibilities and perspectives
- We need to adapt, be flexible, be prepared to do things differently





 Two things your agency does well using principles of restorative practice

 Two challenges that you face in implementing restorative practices in your agency



 As a group, identify one challenge from those you have already discussed

 In the same groups, brainstorm ways that a multidisciplinary approach may be useful in addressing that challenge



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