The Golden Thread: Bringing a City Together, Creating a Unifying and Consistent Approach for Dealing with Young People

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# Today in Hull .....

- 57,000 children and young people
- 1/3 of children live in poverty
- 836 NEET
- 3,000 Children absent per day from education
- 350 teenage pregnancy per annum
- 520 looked after children
- 50 plus young people in custody

"How do we restore something that isn't there in the first place?" George Tackie - Teacher

#### **Traditional Approaches**

From Silos to a restorative community working WITH young people and staff

# **Developing explicit practice**

- New director
- New structure
- Old problems?
- New solution
- Restorative Practices
- Common language
- Explicit practice

#### Where did it all start?

- Autumn 2006 Collingwood Primary School
- Spring 2007 Ted Wachtel Children Services introduction training
- Easter 2007 Endeavour High School
- Decision to deliver city wide strategy think tank
- Riverside to offer model

#### What's the story so far?

- Training model
- Training a critical mass
- Introduction days (1000+ places)
- Effective use of circles (800+ places)
- Facilitator skills (70+ places)
- Training of trainers (20 places)

#### What's the story so far?

- Creating the Hull Centre for Restorative Practices
  - Financial
  - Structure/independence
  - Targets



#### **Implementation Model**

• Stumbling towards a model !

• Openness at every level ...

#### Education

Proactive/reactive

**Teaching and learning** 

Top 700

#### **Youth Justice**

Victims
Conferences
Parenting/families/FGC
Referral orders
Custodial
Health
Common language share

 Common language shared by all staff working with young people and each other

#### Community

Community police officers
Community wardens
Children and family centres
ASBO
Community Safety
Youth Projects

### **Social Services**

Looked after children
Foster care
Safeguarding children

#### Implementation

Increase urgency
Build a guiding team
Get the vision right

#### Implementation

Communicate for engagement
Empower action
Create short term wins

## Implementation

Don't let upMake change stick

#### What next?

- Training bookings
- DCSF interest
- Restorative practices with families
- Training for children and young people
- Riverside model expanded through other six areas of the city

#### **Restorative Practices**

# One ring to bind them all !

# Any questions?