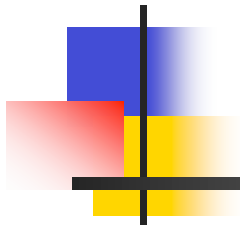




Sefton Centre for Restorative Practice (SCRCP)

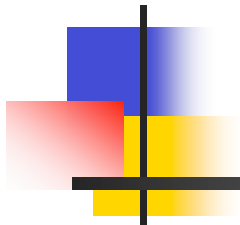
Sefton Youth Offending Team





Paul Moran
RJ Facilitator

Mark Finnis
RJ Development Officer





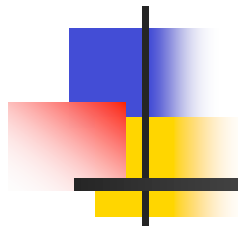
Sefton

Population approx 283,000

2,845 youth offences
committed by 1,164
young people
recorded in year 2005

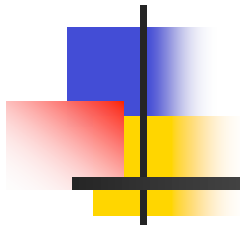


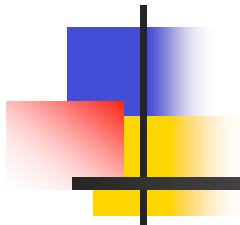
United Kingdom

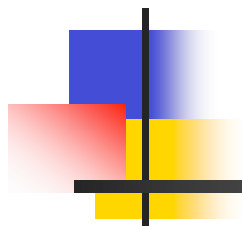


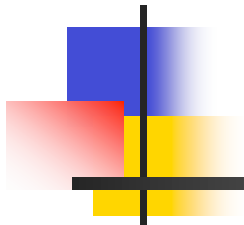


Liverpool waterfront and River Mersey seen from Birkenhead 4pm Saturday 21 November 1998 ©Aidan O'Rourke www.aldan.co.uk





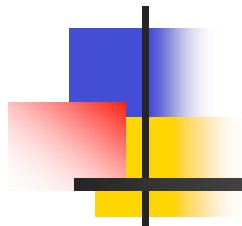


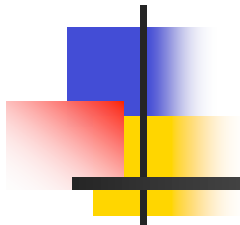




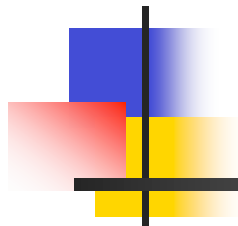
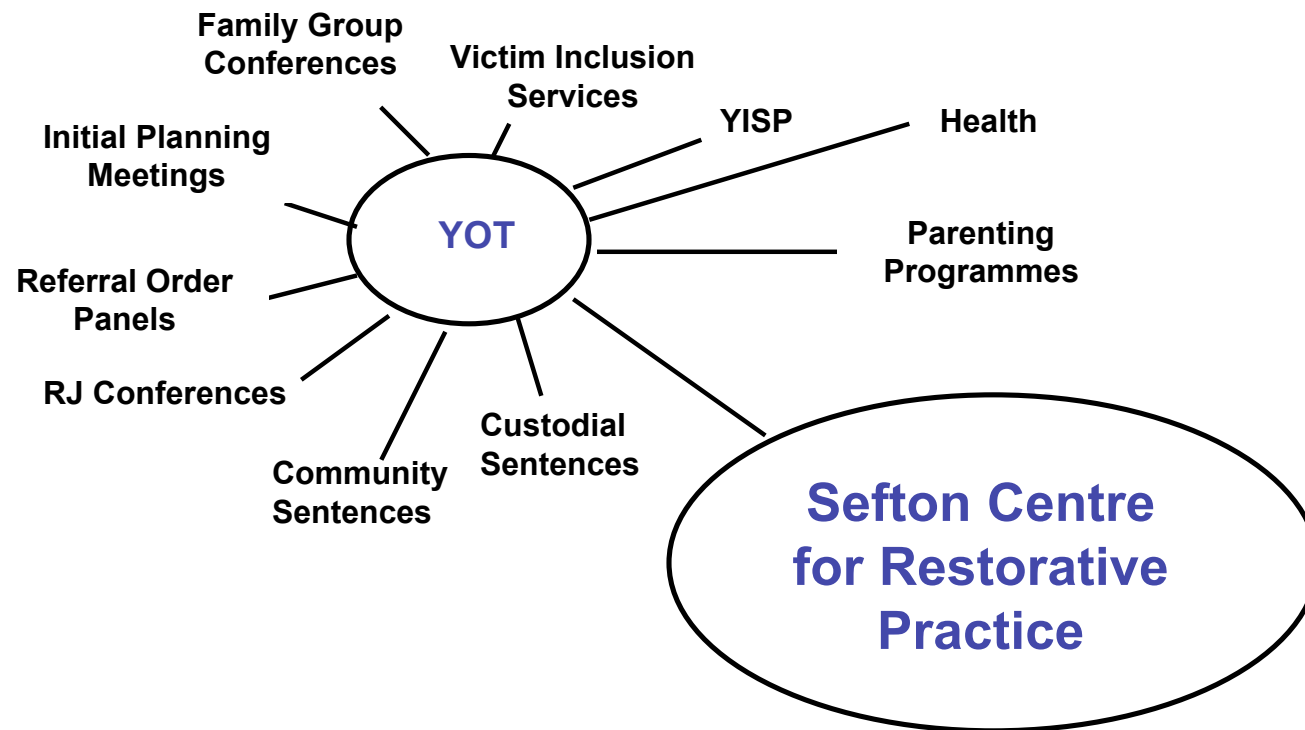
SCRCP

- Programme Manager
- 2 x RJ Development Officers
- 1 x RJ Facilitator
- Referral Order Coordinator
- 2 x Victim Support Workers
- 1 x Police Officer
- Admin Support



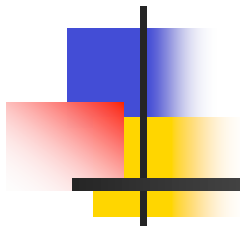


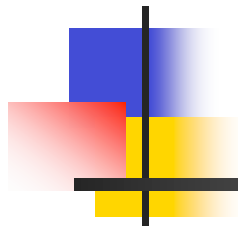
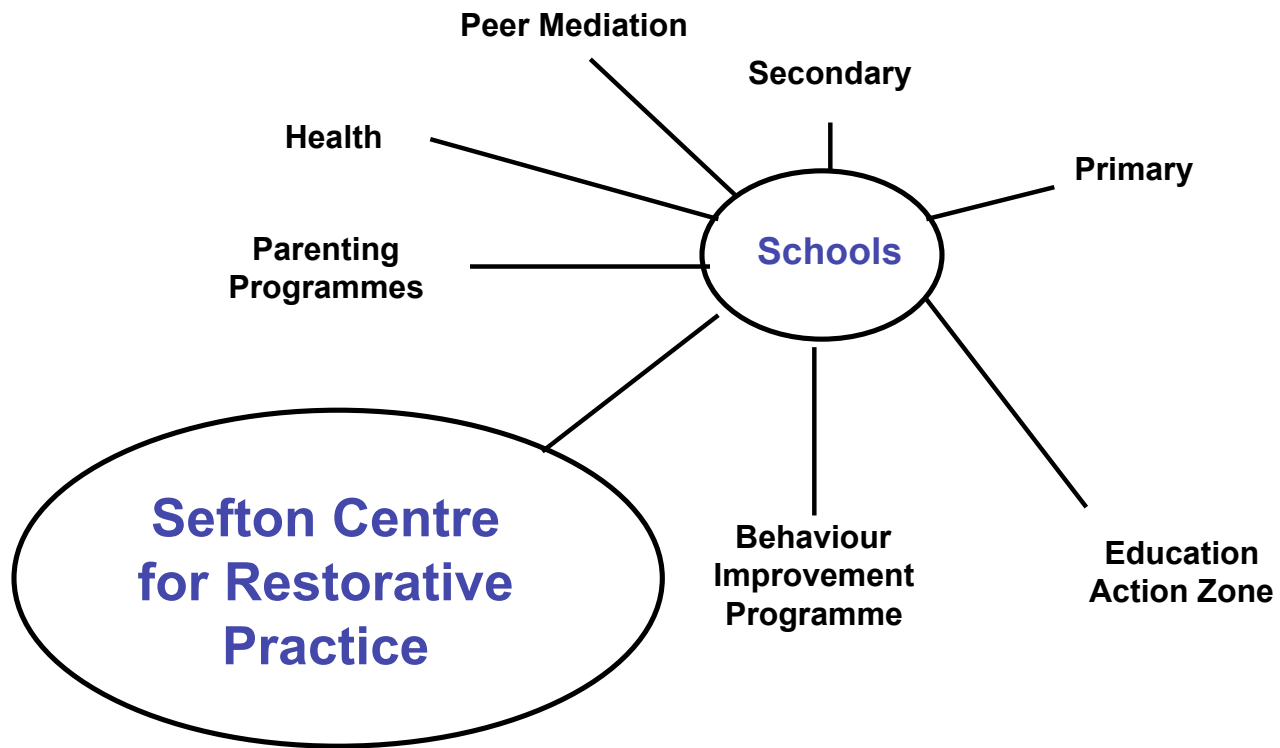






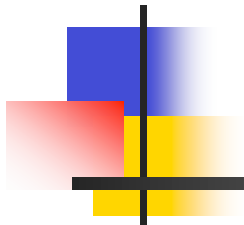
The golf balls are the important things. Your family, your children, your faith, your health, your friends, and your favourite passions. Things that if everything else was lost and only they remained, your life would still be full.







The pebbles are the other things that matter. Your job, your house, and your car.

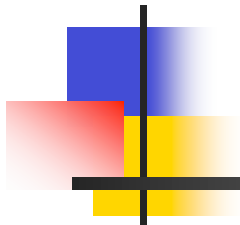




School Context

- 0.5% rise in attendance
- 55.6% fall in the number of permanent exclusions
- 47% fall in the number of fixed term incidents
- 84% fall in the number of days lost through fixed term exclusion.

(Data compares figures from 2002/2003-2005/6)

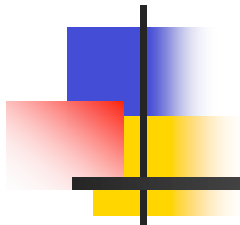


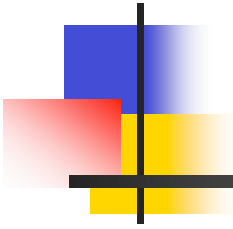
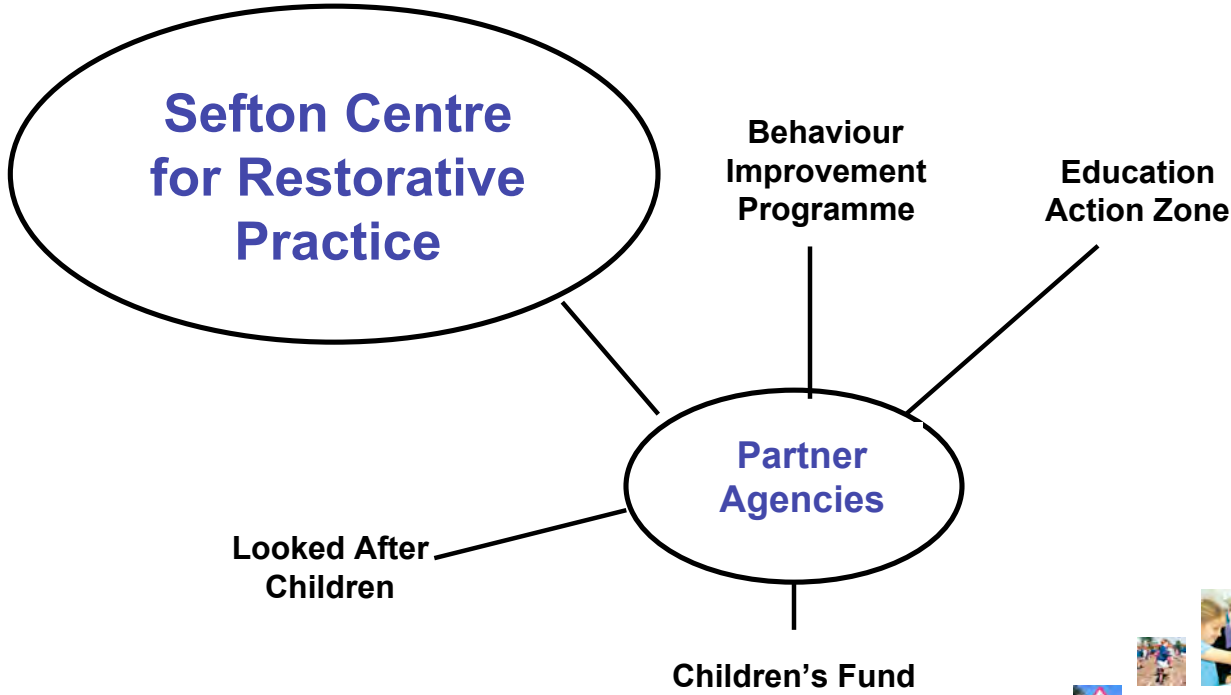


Some Thoughts

I am the decisive element in this school. It is my personal approach that creates the climate. It is my daily mood that makes the weather. As a member of staff I possess tremendous power to make a child's life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humble, humour, hurt or heal. In all sets it is my response that decides whether a crisis will be exacerbated or de-escalated – a child humanised or de-humanised.

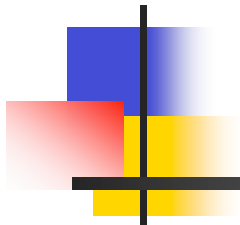
Haim Ginnot - 1972

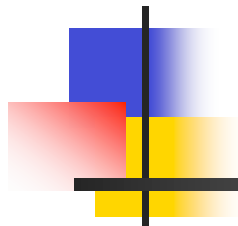


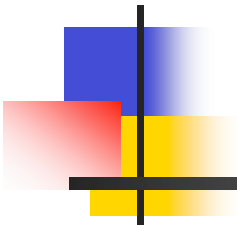




The sand is everything else. The small stuff.







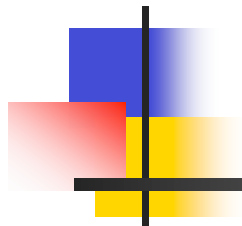




If you put the sand into the jar first. There is no room for the pebbles or the golf balls. The same goes for life.

If you spend all your time and energy on the small stuff, you will never have room for the things that are important to you.

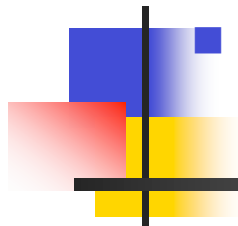
Take care of the golf balls first, the things that really matter. Set your priorities. The rest is just sand.





Achievements

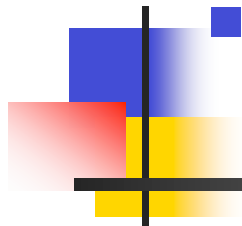
- 18 Real Justice Training Courses
 - Accreditation Workshops
 - Practice Forum
 - Co-facilitation
- 311 Adults conference trained
- 73 Staff awareness raising sessions
 - Approximately 1200 staff
- Awareness sessions for young people
 - Approximately 8600 young people
- Peer mediation projects
 - Approximately 460 young people trained





Achievements

- Inset days
- Conferences in schools delivered by SCRP staff
- 450+ Conferences delivered by staff trained
- 100+ YOT conferences
- Numerous other presentations





Training Impact

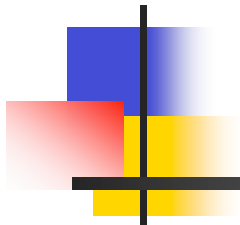
- Has working in restorative ways enabled you to deal with conflict better? 97.5% answered yes.
- 82.5% of respondents reported learning new skills
- 60% of respondents had facilitated a conference
- 92.5% noted they use RJ principles in an informal way





Training Impact

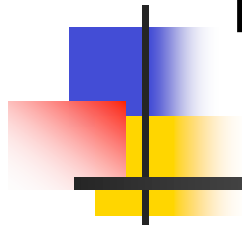
“More of a philosophy! Punishment is not the best way forward in every case, shame and rebuilding is much more effective.”





Critical Success Factors

- Shared Targets – thematic groups
- Critical Mass – training
- Key people
- Cultural Change
- Don't be selective in who you tell – be passionate





Sefton Centre for Restorative Practice

Thank You!

