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# THE RESTORATIVE PYRAMID © (\*)

## *Cornerstones for implementation - How to get started?*

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1. Starting point is shared concern, problem, question, dilemma...
2. Ensure the support of the management in your organization, this will facilitate implementation.
3. Engage all the stakeholders and don't forget the critical thinkers.
4. Ground rules to establish an open and learning environment.
5. Provide knowledge: background information concerning the topic, provide theoretical frameworks – explain the restorative pyramid.
6. Restorative pyramid: choose the level based on the needs
7. Be specific – aim for small successes: applicable and visible in practice.
8. Don't force the process, seize opportunities to address other levels of the pyramid.
9. Ensure continuity
10. Don't give up, even when it gets tough. It is worth it!

### *More information?*

Feel free to contact us:

[joan.deklerck@gmail.com](mailto:joan.deklerck@gmail.com) - + 32 473 853 473

[hannelore.pintelon@cawnoordwestvlaanderen.be](mailto:hannelore.pintelon@cawnoordwestvlaanderen.be)

(\*) Deklerck, J. (2005), *'Delinquentie en haar context bekeken vanuit een cyclisch model van 'integratie-desintegratie'*. Diss. doct. KU Leuven, Afd. Strafrecht, Strafvoeding en Criminologie, Leuven, Belgium