

**echo**  
EXPERTISECENTRUM VOOR  
HERSTELRECHT IN HET ONDERWIJS

Working with non-contracts

Jan Ruigrok  
Budapest, June 10th 2015

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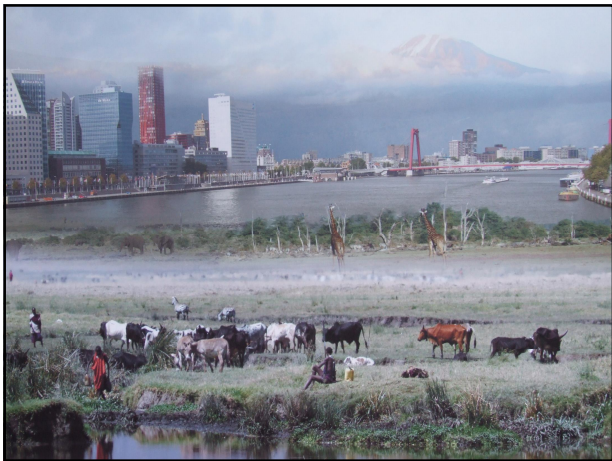
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To download this handout go to:  
<http://bestanden.rigardus.nl/bestanden/>

**Open í Budapest Connventioní  
and find the hand out**

Do or do not,  
there is no try



echo

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Please mention something you are very good at

You really love to do it .

..and other people like you to do it.

echo

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### Leadership in heart & bones

high	TO Power Repressing	WITH Authority Connecting
low	NOT Powerless Neglecting	FOR Authoritycrisis Pampering
	low	high

support

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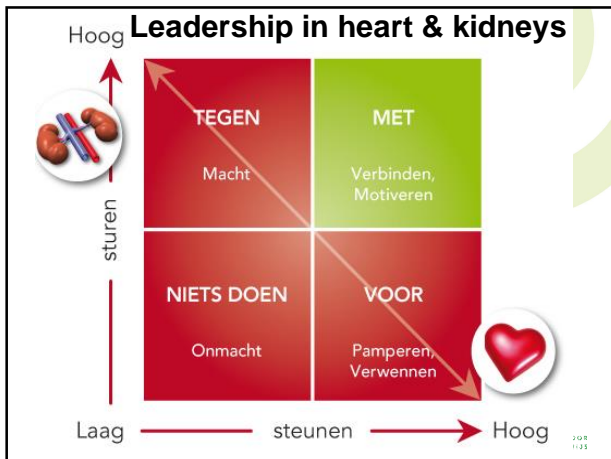
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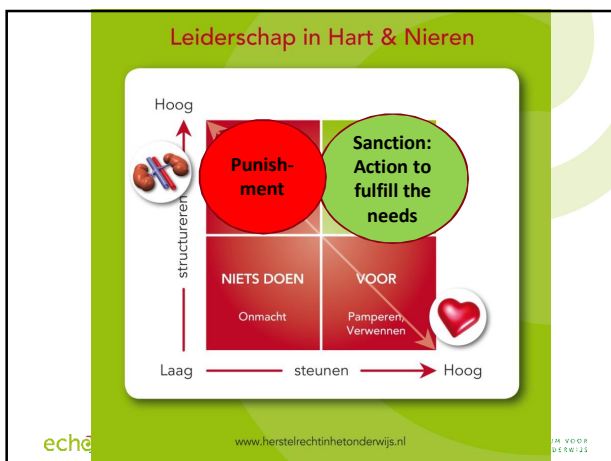
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### The OK Corral



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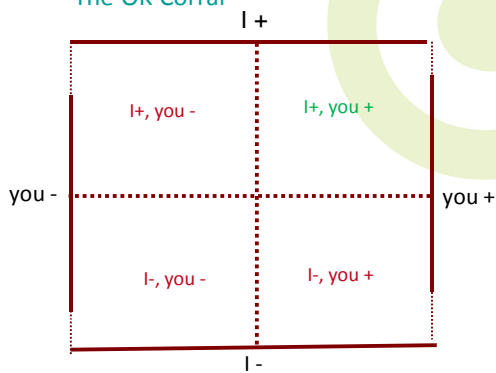
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### The OK Corral



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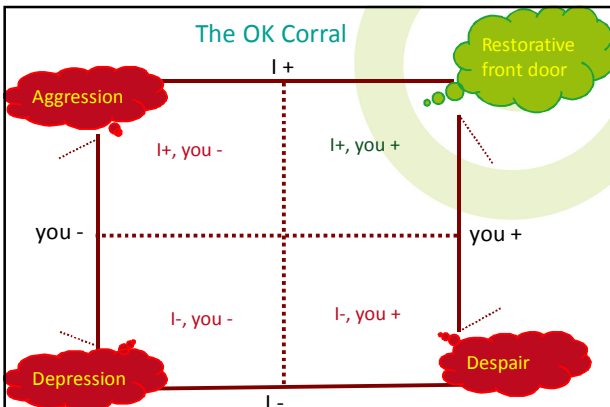
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### The OK Corral



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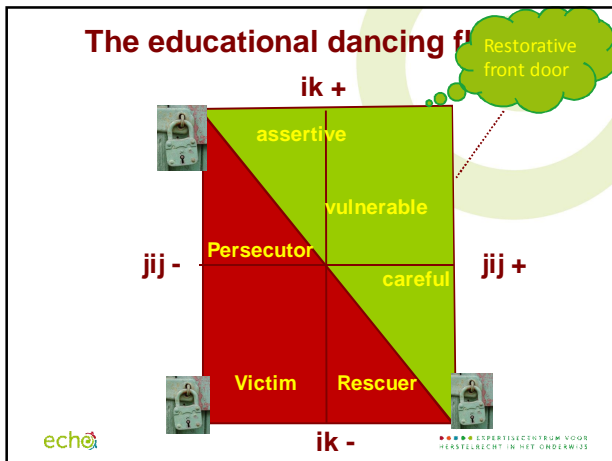
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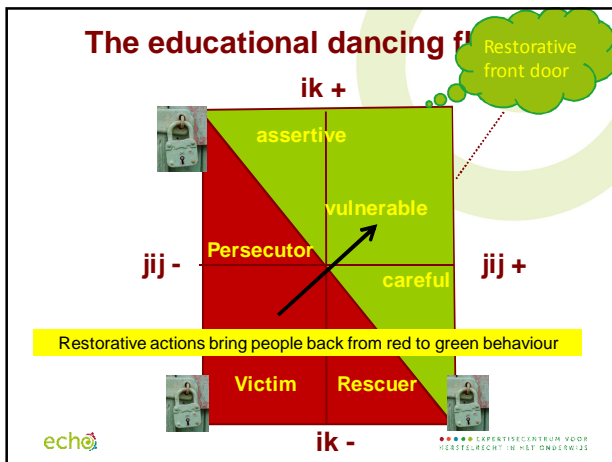
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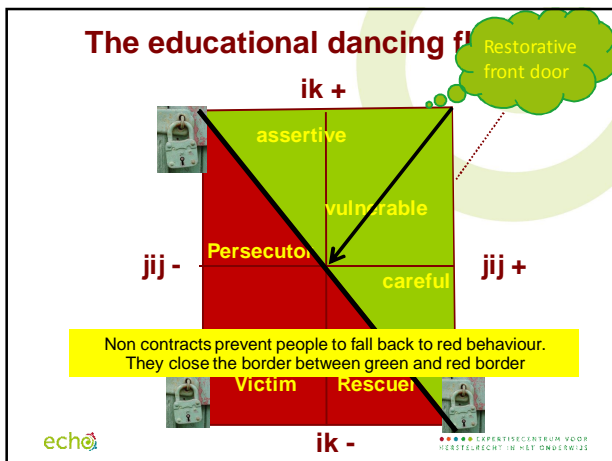
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### A non-(aggression)contract

- Describes the very firm intention of a person to put a stop to RED behaviour in the next ... (limited time)
- Breaking the contract results in a problem solving sanction.
- *The message is "You are on RED grounds and we give you a opportunity to undertake action to become GREEN again."*



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Statement;  
From ... until ... I'm going to stop the following destructive (RED) behaviour:

Reason behind the behaviour: (what are my needs)  
When I am ....., it's really because I need to ....

Prevention: (Best: call in the help of classmates)  
In order not to ....., I shall .... (constructive behaviour)

Helpers: I am going to ask to help me by living out my constructive behaviour.

**Sanction: If I break the contract I will ..**

(action must help to fulfill the needs). It leads from Red to Green.  
All concerned value the action of the contractor.



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### Problem solving sanctions

- In the sanction is laid down what someone must do after breaking the contract.
- It is restorative and fulfilling the needs. It is **no punishment**.
- It offers a **new chance** to try to reach the aims of the contract and thus to become Green again.
- Characteristic: When the sanction is performed it is to **the benefit of all**.



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**Problem solving sanctions**

Are things the pupils are very good at

they really love to do .

..and other people like them to do it.



So it is really for the benefit of all!

ech@

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NEDERLANDSCH ONDERWIJS

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**Possible non-contracts**

- Formal (written)
- Informal (oral)

Individual  
Small groups  
Classroom



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NEDERLANDSCH ONDERWIJS

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